The Bachelor of Science in Organizational Leadership offers five concentrations for our students:

**Organizational Management** – includes coursework in written and oral communication, human resource management, accounting, marketing, change management, current issues in organizational leadership, and others designed to develop leadership and management skills.

**Project Management** – studies include basic engineering principles, construction management, planning, scheduling and estimating, environmental compliance; and other coursework for those working in construction, manufacturing, telecommunications or the project management field.

**Health Management** – courses in this field include quality management in healthcare, healthcare finance, medical legal concepts, medical ethics, marketing, and a capstone course covering current issues in health management.

**Church Leadership** – prepares individuals serving in the church or a non-profit ministry by exploring such topics as leadership and change, ministry marketing and membership growth, non-profit finance and budgeting, Christian ethics, and current issues in ministry leadership.

**Criminal Justice Administration** – a degree designed specifically for persons currently in or desiring to enter the criminal justice field, with courses covering topics such as criminology, criminal law, criminal investigation, corrections, and current issues in criminal justice.
Union’s Commitment to Adult Students

Adult students matter at Union University. We understand the unique challenges you face balancing school with work and family responsibilities. Such an investment of time and effort should be rewarded with more than just a degree. At Union, this high level of excellence is achievable in a program that prepares graduates for meaningful work as visionary leaders and thinkers. You can complete your bachelor’s degree in as little as 18 months by attending class one night a week. With five programs and campuses in Jackson, Germantown, and Hendersonville, you choose the program and location that works best for you. Then, take advantage of an educational experience that is professionally relevant, academically rigorous, and distinctly Christian.

Why Study at Union?

National Recognition of Academic Excellence
Union University has been classified as a “Top Tier” institution and ranked as one of the top schools in the nation for academic excellence each year since 1997 by U.S. News & World Report. Princeton Review ranked Union among the top schools in the Southeast and Forbes listed Union among “America’s Best Colleges.” These and other national recognitions are indicators of Union’s commitment to quality education and the success of our students.

Cost and Financial Aid
Union’s tuition cost is competitive and financial aid is available for those who qualify – check it out!

Location, Location, Location
Programs are offered on our beautiful and easily accessible campuses in Jackson, Germantown, and Hendersonville. Union University is a school for where adult students are and where they want to be in life.

Class Size and University Mission
We offer small classes with strong academic programs and individual attention in an environment that integrates faith and learning.

What Our Graduates Are Saying

Completing my undergraduate degree has been a 15 year journey; encompassing three educational institutions. Union endowed me with the tools and optimism that I needed to not just continue my journey, but to reach the finish line. A dream deferred has now become a dream fulfilled.

Angie Allen, Trichologist

The adult studies program at Union University provided a dynamic course of study that equipped me with the knowledge and diverse skill set needed to fully prepare me for the next stages of my career. The faculty and staff are prepared to assist students in reaching their goals, no matter what it takes.

Kellie Carroll, Coordinator for County School District, Office of Coordinated School Health, and nationally-published author

I highly recommend Union University’s BSOL program to anyone seeking a quality academic program within a Christ-centered environment. The faculty and staff are caring individuals who are truly interested in the growth and development of the students. Earning my degree has better equipped me to effectively serve and minister to others.

Harold Pruittte, Project Manager

I just accepted a great new position for a Canadian-based e-learning company. I never would have been offered the position without my BSOL degree. I cannot begin to stress the importance of the organizational skills, marketing strategies, and business savvy that I gained through my education at Union.

Beth Nash, Clinical Education Coordinator

The Union University BSOL program was one of the most rewarding experiences of my life. Each professor and staff member was committed to assist me in every way. The culture within Union motivated me to want to pursue even more intellectual and professional challenges.

Mark W. Geary, Plant Manager

Having been a non-traditional student at other universities, I was surprised and delighted to experience the Union difference. The supportive staff and caring environment gave me every impression that they existed to help me. Union’s BSOL program far exceeded my expectations!

Will McKay, Pastor

AT UNION UNIVERSITY

Educational experiences provide skills and discipline to manage the complexities of both personal and professional demands.

Union is committed to adult students.
• Flexible schedules
• Accelerated programs
• Attend classes one evening a week
• Students with an associate degree (or 60 hours) can complete a bachelor’s degree in 18 months

Programs are designed for adult learners.
• Mixture of seasoned educators and industry professionals teach classes
• Creative and interactive instruction
• Courses rely on engaged learning techniques
  • Learning Exercises
  • Case studies
  • Group projects
  • Interactive discussions

Union provides academic excellence along with convenience, low cost, and a caring and nurturing environment.
• Tuition is set with working adults in mind.
• Books for your program of study are provided.