

# Personnel

---

( ) Date of Employment

## Office of the President

### Administrative Office

**David S. Dockery** (1996) President and Professor of Christian Studies. B.S., University of Alabama at Birmingham; M.Div., Grace Theological Seminary; M.Div., Southwestern Baptist Theological Seminary; M.A., Texas Christian University; Ph.D., University of Texas at Arlington; Additional study, Drew University.

**Cindy Meredith** (1996) Executive Assistant to the President.

**Melanie Rickman** (1998) Executive Secretary to the President.

### Campus Ministries

**Todd E. Brady** (1996) Minister to the University and Instructor of Christian Studies. B.S., Union University; M.Div., Southwestern Baptist Theological Seminary.

**Julie Bradfield** (2005) Campus Ministry Associate.

**Andy Pettigrew** (2004) Director of Student Ministries. B.A., Union University. Additional study, Southern Baptist Theological Seminary.

### Athletics

**David Blackstock** (1973) Director of Athletics and Professor of Physical Education. B.S., Union University; M.Ed., University of Memphis; Ed.D., University of Southern Mississippi.

**Tommy Sadler** (1986) Associate Athletic Director. B.A., Union University; M.Ed., University of Memphis.

**Steven Aldridge** (2000) Sports Information Director. B.S., Union University.

**Teresa Thomas** (2002) Administrative Assistant to the Director of Athletics.

## Office of the Provost

### Administrative Office

**Carla D. Sanderson** (1982) Provost and Vice President for Academic Administration and Professor of Nursing. Diploma, Baptist Memorial Hospital School of Nursing; B.S.N., Union University; M.S.N., University of Tennessee Health Sciences Center; Ph.D., University of Florida.

**Barbara McMillin** (1992) Associate Provost and Dean of Instruction and Professor of English. A.A., Northeast Mississippi Community College; B.A., Union University; M.A. and D.A., University of Mississippi. Additional study, Harvard University.

**Cynthia Powell Jayne** (1976). University Professor of Language, and Associate Provost for International and Intercultural Studies. B.A., Mississippi College; M.A. and Ph.D., Louisiana State University; Additional study, Vanderbilt University, University of Kentucky and The Summer Institute of Intercultural Communication.

**David Porter** (1986) Director of Data Management. B.S., and M.B.A., Union University.

**Linda Baker** (1990) Administrative Assistant to the Provost. B.S.O.L., Union University.

**Suzanne Barham** (1987) Project Coordinator, Office of the Provost. B.S., Union University.

**Carol Johnson** (1997) Program Coordinator, Institute for International and Intercultural Studies. B.A., Union University.

### Academic Center

**Jane Barber Betts** (1974) Registrar. B.A., Union University; M.Ed., University of Memphis; Additional study, University of Memphis.

**Susan H. Hopper** (1989) Director, Office of Academic Advocacy. B.S., Union University; M.A.T., University of Memphis; Additional study, University of Memphis.

**Anita Todd** (2000) Assistant Registrar. A.S., Jackson State Community College; B.S. and M.A.Ed., Union University.

**Alice Farrar** (1997) Secretary. A.S., Jackson State Community College

**Judy Thomas** (2002) Academic Records. B.A., Union University..

### Computing Services

**John David Barham** (1984) Associate Vice President for Information Systems. B.S., Union University; M.S., Georgia Institute of Technology.

**Karen McWherter** (1981) Director of Computing Services and Administrative Computing Support. B.S., Union University.

**Michael Hale** (2001) Director of PC Support.

**Molly Hope** (2006). Office Supervisor.

**Leland Lyerla** (2006). Coordinator of Instructional Technology and Campus Media. B.S., Southern Illinois University.

**Connie Magers** (1981) Systems Analyst. B.S., Union University.

**Robin Navel** (2000) Director of On-Line Training and Instruction. B.S.E., and M.Ed., University of Memphis.

**Curt Parish** (1992) Director of Network Support. B.S., Union University.

**Brad Seaton** (1999) Network Engineer. B.S., Union University.

**Josh Simmons** (2005) Media Support Specialist. B.A., Union University.

**Michael Smith** (2001) Systems Analyst. B.S., University of North Alabama-Florence.  
**Jonathan Teague** (2001) Associate Network Engineer. B.S., Union University.  
**Chris Johnson** (2002) PC Support Specialist—PC Labs Coordinator. B.A., Union University.  
**Paul Simer** (2004) ITCM Technician.

### **Office of the Dean of Students**

**Kimberly C. Thornbury** (1999) Dean of Students. B.A., Messiah College; M.A., University of Louisville; Ph.D. Regent University.  
**Phyllis Davenport** (1984) Coordinator of Campus Events/Chapel Facilitator.  
**Karen Taylor** (2005) Administrative Assistant. B.S.B.A., Union University.

### **Career Services**

**Jacqueline Taylor** (2000) Assistant Dean of Students and Director of Career Services. B.A. and M.A.Ed., Union University.  
**Ashley Guinn** (2002) Assistant Director of Career Services. B.A., Union University.  
**Renee Jones** (2002) Secretary. B.S., Union University.

### **Residence Life**

**Kathryn Southall** (1989) Director of Residence Life. B.A., Mississippi College; M.R.E., Southwestern Theological Seminary.  
**Kelly Elliott** (2004) Residence Life Director, McAfee. B.A., King College; M.A., East Tennessee State University; M.Ed., University of Louisville.  
**Jared Schuler** (2004) Residence Life Director, Watters. B.A., Anderson University.  
**Amanda Wall** (2004) Resident Life Director, Hurt, B.A., Union University.  
**Jill Hickman Zimmer** (2004) Secretary.

### **Safety and Security**

**Larry Ross** (1995) Assistant Dean of Students and Director of Safety and Security. Tennessee Law Enforcement Training Academy; A.A.S., Shelby State Community College.  
**George “Butch” Blanton** (1995) Associate Director of Safety and Security. Tennessee Law Enforcement Training Academy, Basic, Criminal Investigation.  
**Bob Gibson** (1997) Security Supervisor.  
**Melissa Hopper** (2002) Secretary. B.S.O.L., Union University.

### **Student Leadership Development**

**Neal Rager** (2002) Coordinator, Student Leadership Development. B.S., Union University.

### **Student Programs**

**Justin Phillips** (2005) Director of Student Programs. B.A., Union University; M.Div., Duke University.

### **Wellness Services**

**Paul Mayer** (2005) Director of Health Services.  
**Matt Brunet** (2004) Director of the Wellness Center. M.S.A., Wayne State University.  
**Brandon Boylan** (2002) Associate Director of Wellness. B.S., Union University.  
**Paul Deschenes** (2000) Director of Counseling Services and Assistant Professor of Psychology. B.A., University of Florida; Psy.D., Rosemead School of Psychology.  
**Cheryl Mercker** (2004) Secretary, Health Services.

### **Germantown Campus**

**Jimmy H. Davis** (1978) Vice President for the Germantown Campus and Director of Institutional Effectiveness and University Professor of Chemistry. B.S., Union University; Ph.D., University of Illinois; Additional study, University of Florida, Oak Ridge Associated Universities, Argonne National Laboratory, Harvard University, and Oxford University, England.  
**Randy Shadburn** (2003) Executive Director of Germantown Campus, Director of Ed.S. and Ed.D., and Associate Professor of Educational Leadership. B.S., Freed-Hardeman University; M.Ed. and Ph.D., University of Mississippi.  
**Teresa Hataway** (2005) Assistant Registrar. B.B.A., University of Memphis.  
**Michelle Brown** (2006) Receptionist/Financial Aid Secretary.  
**Keelan Cook** (2006) Coordinator of Marketing and Enrollment, Continuing Education. B.A., Union University.  
**Jennifer Hall** (2006) Secretary, MAEd.  
**Shirley Harris** (2005) Librarian. B.S., University of Memphis, M.L.S., Texas Women's University.  
**Donald Holsinger** (2003) Recruiter. B.S., Southern Illinois University; M.B.A., Union University.  
**Rachel Kuykendall** (2005) Director of Continuing Studies.  
**Marjorie Mitchell** (2005) Receptionist/Financial Aid Secretary.  
**Beth Poyner** (1984, 2001) Coordinator of M.Ed., Ed.S., and Ed.D. Programs.  
**Terri Richmond** (2004) Coordinator of Continuing Studies.

**Sue Taylor** (1999) Coordinator of Graduate Business Programs.  
**Linda Tittle** (2003) Coordinator of M.A.Ed. Program.  
**Dana Wilkinson** (2004) Coordinator of Nursing Programs.  
**Tabitha Washburn** (2004) Technology Support Coordinator, Germantown.

### Library Services

**Steven L. Baker** (1990) Associate Vice President for Academic Resources, Director of the Library, and Professor of Library Services. B.A., Samford University; M.Div., Southern Baptist Theological Seminary; M.A., University of Kentucky; Additional study, University of South Carolina and University of Memphis.  
**Jeannie Byrd** (1995) Serials Coordinator and Circulation Assistant. B.A., Union University; M.A., University of Mississippi; Additional study, Middle Tennessee State University.  
**Lori Haney** (1987) Administrative Assistant.  
**Shirley Sykes Harris** (2005) Associate Professor of Library Services. B.S.E., University of Memphis; M.L.S., Texas Woman's University.  
**Valerie Howell** (2000) Information Services Coordinator. B.A., Union University; M.A., University of Memphis.  
**Jenny Lowery** (2003). Assistant Professor of Library Services. B.B.A., The University of Kentucky; M.L.S., Indiana University of Purdue University; M.Div., and Ph.D., The Southern Baptist Theological Seminary.  
**Beth Lynn** (1993) Acquisitions Paraprofessional. B.S.O.L., Union University.  
**Melissa Moore** (1992) Reference Librarian, Team Leader for Public Services, Professor of Library Services. B.A., Wake Forest University; M.L.S., University of Kentucky; Additional Study, Union University.  
**Patricia H. Morris** (1979) Collection Development Librarian, Team Leader for Library Resources, and Professor of Library Services. B.A., Union University; M.L.S., Vanderbilt University; Ed.D, University of Memphis.  
**Stephen Mount** (2002) Circulation Coordinator/Serials Assistant.  
**Mary Platt** (1992) Cataloging/ Authority Librarian and Associate Professor of Library Services. B.A., Stillman College; M.L.S., University of Alabama.  
**Paul Sorrell** (2000) Interlibrary Loan and Circulation Assistant. B.S., Union University.  
**Louella Stewart** (2000) Cataloging Associate. B.S., University of Tennessee at Martin

### College of Arts and Sciences

**Gene Fant** (2002). Acting Dean of the College of Arts and Sciences, Associate Professor of English and Department Chair. B.S., James Madison University; M.A., Old Dominion University; M.Div., New Orleans Baptist Theological Seminary; M.Ed., and Ph.D., University of Southern Mississippi.  
**Suzanne Nadaskay** (1997) Administrative Assistant to the Dean. A.A., Southern Arkansas.  
**Trina Daughtery** (2004) Communication Arts Secretary.  
**Deena DeCourt** (2004) Biology / Chemistry Secretary.  
**Gloria Duncan** (2001) Music Secretary.  
**Angela McDaniel** (2005) Art Secretary. B.A., Union University.  
**Giley Wright** (2004) Chemistry and Physics Stockroom Coordinator. B.S., Union University.

201

### McAfee School of Business Administration

**R. Keith Absher** (2004) Dean of the McAfee School of Business Administration and Professor of Marketing. B.A. and M.B.A., Jacksonville State University' M.A.S., University of Alabama-Huntsville; Ph.D., University of Arkansas.  
**Judy Leforgee** (1986) Administrative Assistant to the Dean.  
**Paige Holmes** (2001) SIFE Program Director. B.S., Freed-Hardeman University.  
**Luanne Powell** (1984-87; 1999) M.B.A. and P.P.A. Director. B.A., and M.B.A., Union University.

### School of Christian Studies

**Gregory A. Thornbury** (1999). Dean of the School of Christian Studies, Associate Professor of Christian Studies and Director of the Carl F. H. Henry Center for Christian Leadership. B.A., Messiah College; M.Div. and Ph.D., Southern Baptist Theological Seminary; Additional study, Oxford University.  
**James A. Patterson** (1999) Professor of Christian Studies and Associate Dean of the School of Christian Studies. B.A., Rutgers University; M.Div., Gordon-Conwell Theological Seminary; Ph.D., Princeton Theological Seminary.  
**Bob Agee** (1975-81, 2005) Director of the MCS Program and Professor of Educational Leadership. B.A., Union University; B.D., M.Div., D.Min., Southern Baptist Theological Seminary; Ph.D., Vanderbilt University.  
**Kendall Easley** (2003) Director of the MCS Program–Germantown and Professor of Christian Studies. B.A., John Brown University; M.Div., Trinity Evangelical Divinity School; Ph.D., Southwestern Baptist Theological Seminary.  
**Christy Young** (2006) Administrative Assistant to the Dean.  
**Marilyn Joiner** (2004) Secretary.  
**Evelyn Taylor** (2005) Program Coordinator, MCS–Germantown.

### College of Education and Human Studies

**Tom Rosebrough** (1996) Dean of the College of Education and Human Studies and Professor of Education. B.A., M.A., and Ph.D., Ohio State University.

- Ann Singleton** (1985) Associate Dean of Education and Professor of Special Education. B.S., Union University; M.Ed. and Ed.D., University of Memphis.
- Helen Butler** (1992) Assistant to the Dean. B.S., Union University; M.A.Ed., Union University.
- Dottie Myatt** (1994) Assistant Dean for Teacher Education and Accreditation and Assistant Professor of Elementary Education. B.S., Lambuth University; M.Ed., Union University; Ed.D., University of Memphis.
- Cindy Shirley** (1998) Director of Credit for Prior Learning and Testing. B.S., and M.A., Trevecca Nazarene University.
- Karen Miller** (1988) Coordinator of Continuing Studies, Jackson.
- Twana Miller** (2005) Project Manager, Social Work Department. B.S., Union University; M.S.W., University of Tennessee, Health Science Center.
- Kay Montgomery** (2005) Project Coordinator, Social Work. B.S., Union University; M.S.W., University of Tennessee, Health Sciences Center.
- Terri Richmond** (2004) Coordinator of Continuing Studies, Germantown.
- Erica Thomas** (2005) Project Coordinator, Social Work. B.S., Union University; M.S., Walden University.
- Juanita Williams** (2005) Project Manager, Social Work Department; A.S., College of DuPage; B.A., Governors State University; M.S.W., Aurora University.
- Yolanda Woodard** (2005) Project Manager, Social Work Department. B.P.S., University of Memphis. M.S.W., University of Tennessee, Health Science Center.
- Mindy Essary** (2005) Psychology/Sociology Secretary. B.M., Union University.
- Brenda Mercer** (1997) Social Work Secretary.
- Patti Todd** (1996) Secretary/Receptionist, School of Education. B.S.O.L., Union University.
- Christy Wyatt** (1998) Secretary.

### School of Nursing

- Timothy Smith** (2005) Dean and Associate Professor of Nursing. Diploma, Baptist College for the Health Sciences; B.S.N., University of Memphis; Diploma in Anesthesia, University of Tennessee, Knoxville Graduate School of Medicine; M.S.N. and Ph.D., University of Tennessee Health Sciences Center.
- Elsie Cressman** (1998) Coordinator of MSN Programs.
- Paula Karnes** (2003) Coordinator, Undergraduate Nursing Program. B.S., University of Tennessee at Martin.
- Julie Patterson** (2001) Administrative Assistant.

### Office of University Relations

#### Administrative Office

- Charles A. Fowler** (1995) Senior Vice President for University Relations and Associate Professor of Christian Ministries and Education. B.M., Union University; M.C.M., New Orleans Theological Seminary; Ph.D., Mississippi State University.
- Valerie Trautman** (2003) Assistant Director of Church Services and Administrative Assistant to the Senior Vice President for University Relations. B. A., Union University.

#### Office of Development

- Randy Phillips** (2004) Senior Associate Vice President for Grant and Foundation Support.
- Gary Williams** (1998) Associate Vice President for Advancement and Alumni Services. B.S., Union University; M.R.E., Southwestern Baptist Theological Seminary.
- Cristian Murdock** (2004) Special Assistant to the President for University Advancement.
- Katrina Bradfield** (1984) Director of Development Services. B.S., Union University.
- Aubry Harris** (2004) Gifts Processing Coordinator. B.S., Murray State University.
- Belinda Moss** (1993) Secretary, Alumni/Annual Giving.

#### Office of University Communications

- Mark Kahler** (2004). Associate Vice President for University Communications. B.A., Samford; M.A., Northwestern University.
- Tim Ellsworth** (2004) Director of News and Media Relations. B.A., Union University.
- Morris Abernathy** (2004) University Photographer.
- Juanita Cotner** (1992) Assistant Director of University Communications.
- Todd Mullins** (2002) Art Director. B.F.A., Harding University.
- Michael Camden Tracy** (1995) Web Development Agent. B.S., Union University; M.S., Florida State University.
- Beverly Vos** (1995) Director of University Promotional Strategies. B.S.O.L., Union University.

#### Office of Enrollment Services

- Rich Grimm** (2004) Vice President for Enrollment Services. B.A., Palm Beach Atlantic College; M.Div., Southwestern Baptist Theological Seminary.
- Robert Graves** (1989) Director of Enrollment Services. B.S. and M.Ed., Union University.
- John Windham** (1999) Assistant Director of Enrollment Services. B.A., Union University.
- Sherry Tignor** (1996) Director, Office of Academic Support. B.S., Union University; M.Ed., University of Memphis; Additional study, University of Memphis.

**Ronnie Smith** (1998, 2000) Senior Enrollment Counselor. B.S.B.A., Union University.  
**Laura Bush** (2006) Enrollment Counselor. B.S.B.A., Union University  
**Nikki Castles** (2001) Enrollment Counselor. B.S.B.A., Union University.  
**Robert Dixon** (2004) Enrollment Counselor. B.S.B.A., Union University.  
**Joe Garner** (2004) Enrollment Counselor. B.A., Union University.  
**Crystal Skelton** (2004) Enrollment Counselor. B.S.B.A., Union University.  
**Penney Smith** (2005) Nursing Admissions Coordinator. B.S.N., University of Memphis; M.S.N., University of Tennessee Health Science Center.  
**Crystal Taylor** (2004) Enrollment Counselor. B.A., Union University.  
**Lisa Whiffen** (2004) Enrollment Counselor. B.A., Union University.  
**Sheri Barden** (1997) Enrollment Systems Project Manager and Data Coordinator.  
**Carol Courtner** (2004) Secretary.  
**Diane Lambert** (1995) Application Clerk/Receptionist.  
**Suzzie Smith** (1989) Assistant Data Coordinator.

### **Office of Student Financial Planning**

**John Brandt** (2005) Director of Student Financial Planning. B.S.B.A., Truman State University; M.B.A., William Woods University.  
**Bobbie Bishop** (1990) Financial Aid Officer/Loan Coordinator.  
**Mary Beth Daniel** (2006) Secretary/Receptionist.  
**Amy Miller** (2004) Staff Assistant. B.S., Union University.  
**Becky Wilson** (1990) Financial Aid Officer/Grant Coordinator.  
**Betty Pennington** (2003) Receptionist.

### **Union Station**

**Lana Massey** (1996) Associate. B.S., Arkansas State University.  
**Debbie Wheatley** (1992) Associate.

### **Office of Business Services**

#### **Administrative Office**

**Gary L. Carter** (1991) Senior Vice President for Business and Financial Services. B.S., Union University; C.P.A., State of Tennessee.  
**Beverly Fisher** (1983) Administrative Assistant to the Senior Vice President for Business and Financial Services.

#### **Business Office**

**Robert Louis Simpson** (1983) Associate Vice President for Business Services. B.S., Union University; M.B.A., University of Memphis; C.P.A., State of Tennessee.  
**John Carbonell, IV** (2006) Director of Human Resources  
**Ramona Bell** (1998) Accounts Payable.  
**Shari Douglas** (1983) General Ledger Bookkeeper, Accounts Receivable Clerk. A.S., Jackson State Community College.  
**Tina Giddens** (1985) Student Accounts Bookkeeper. B.S., Union University.  
**Jennifer Howell** (2003) FACTS and Adult Accounts Bookkeeper.

#### **College Services and Mail Services**

**Polly Spencer** (1982) Director.  
**Josh Brunet** (2005) Technician/Graphic Designer. B.S., Indiana Wesleyan University.  
**Wanda Calvert** (1992) Technician.  
**Marjorie Richard** (1984) Technician. B.S., University of Memphis.  
**Linda Taylor** (1994) Mail Services Clerk.  
**Vanessa Jackson** (1999) Mail Services Clerk.

#### **Facilities Management**

**David McBride** (1995) Director of Facilities.  
**Mary Brown** (2004) Secretary.

**Part-time Faculty**

Brenda Alexander (1993) History  
 Julia Austin (1998) Social Work  
 Charles Baker (2003) Music  
 Ron Barry (1981-88; 1998) Physical Education, Wellness and Sport  
 Lisa Bennett (1999) English  
 Brandon Boylan (2002) Physical Education, Wellness and Sport  
 Timothy D. Britt (1997) Mathematics  
 Ellen Broussard (2005) English  
 Cynthia Carruth (1999) Biology  
 Kathie Cepparulo (1997) Music  
 Charles Clark (2004) Education  
 John Cole (2004) Engineering  
 Andy Combs (2004) Biology  
 Kimberly Cotter (2003) Sociology  
 Robert Duncan (2004) Physics  
 Kimberli Easley (2002) Communication Arts  
 Marilyn Eblen (1999) Art  
 Kay Flippo (1998) English  
 Barbara Fowler (2001) German  
 Brent Fronabarger (1999) Physical Education, Wellness and Sport  
 Steven Gream (2005) Physical Education, Wellness and Sport  
 Sandra Hathcox (1986-88; 1994) Education

Joyce Montgomery Henderson (1981) Nursing  
 Paul Jackson (1993) Christian Studies  
 Tony Latham (2001) Christian Studies  
 Troy Leach (1990) Music  
 Carol McClure (2003) Music  
 Richard McKeen (2004) Engineering  
 Rosemary McLaughlin (1995) Nursing  
 Roxanne Murray (2003) Music  
 David Niven (1999) Physical Education, Wellness and Sport  
 Alan Odiam (2005) Christian Studies  
 Veronica Parades-Kurth (2003) Spanish  
 Mary E. Poore (1999) Music  
 Dwight Porter (1996) Music  
 Luanne Powell (1984-87, 1999) Business Administration  
 Irene C. Schock (1992) Languages  
 Lee Ann Simmons (2001) Athletic Training  
 Seungwon (Chris) Song (2002) Engineering  
 Kenneth Story (1998) Christian Studies  
 Patricia A. Taylor (1999) Social Work  
 Cam Tracy (1995) Communication Arts  
 Carol Venable (1997) Psychology  
 Danny Walker (2001) Biology  
 Sandra Williams (1983) Physical Education, Wellness and Sport  
 Walt Winterbottom (2003) Engineering

**Emeritus Professors**

204 **James Alex Baggett** (1977) Dean Emeritus, College of Arts and Sciences and Professor Emeritus of History.  
**Linda Feeley Barber** (1975) Assistant Professor Emeritus of Nursing.  
**Hyran E. Barefoot** (1957) Chancellor Emeritus and Professor Emeritus of Christian Studies.  
**Louise Bentley** (1981) Professor Emeritus of English.  
**Joseph Blass** (1959) Professor Emeritus of Music.  
**Bill G. Bouchillon** (1969) Professor Emeritus of Psychology.  
**Mable Pauline Bridger** (1965) Professor Emeritus of Nursing.  
**George E. Clark** (1962) Professor Emeritus of English.  
**Lytle Givens** (1978) Professor Emeritus of Sociology.  
**William Hedspeth** (1982-2003) Professor Emeritus of Education.  
**David J. Irby** (1965) Professor Emeritus of Christian Studies.  
**Ernest R. Pinson** (1969) University Professor Emeritus of English.  
**Max W. Pugh** (1971) Professor Emeritus of Music.  
**Curtiss E. Scott** (1965) Professor Emeritus of Business Administration.  
**Regina Saffel** (1977) Associate Professor Emeritus of Nursing.  
**Marilyn Smothers** (1969) Assistant Professor Emeritus of English.  
**Benny Tucker** (1989) Professor Emeritus of Education.  
**Joseph Tucker** (1969) Professor Emeritus of Mathematics.  
**Sandra Williams** (1983) Associate Professor Emeritus of Physical Education.