

REGISTER NOW

OCTOBER 30 // 9AM-1PM

CARL GRANT EVENTS CENTER // UNION UNIVERSITY

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FOR QUESTIONS EMAIL DJORDAN@AREARELIEFMINISTRIES.ORG



GOOD SAMARITAN BAD SAMARITAN

ethical and legal challenges for nonprofits

OBJECTIVES

1. Recognize the corporate and business responsibilities of board members, management, and staff to build an ethical culture in non-profits.

2. Increase awareness of state and federal employment law responsibilities.

3. Increase awareness through case studies of the ethical and legal challenges in providing services for vulnerable populations in non-profit organizations.



\$60 | 3.0 Ethics CEUs | 3.0 CLE Dual Hours | lunch included

Co-sponsored by Area Relief Ministries // Center for Just & Caring Communities, School of Social Work, Union University // McAfee School of Business Administration, Union University // Southwest Council on Children & Youth // West Tennessee Legal Services

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Currie received her B.A. from Northwestern University and her J.D. from the College of William and Mary, Marshall-Wythe School of Law. She is licensed in both Virginia and Tennessee and belongs to the usual organizations. She has two dogs and two cats, one of unusual size. Her husband is a very patient man.

SESSION 1 | CURRIE HIGGS

VICE PRESIDENT/GENERAL COUNSEL

WEST TENNESSEE HEALTHCARE

BUT WE DO GOOD THINGS!

Do we really need all this legal stuff?

A case-study guided exploration of the following:

- basics of nonprofit formation
- tax status guidelines
- fiduciary duties and liabilities of board members
- charitable solicitations
- conflicts of interest
- what if we mess up?
- helpful, protective & proactive measures



Greg received his B.A. from Union University and his J.D. from Memphis State. He practiced full time in general civil litigation with Rainey, Kizer, Reviere and Bell for nearly thirty years, now remaining of counsel and teaching full-time at Union University when he is not playing bass in a rock-n-roll or blues band.

SESSION 2 | GREG JORDAN

PROFESSOR OF LAW & ETHICS

UNION UNIVERSITY

BUT WE DIDN'T KNOW!

Do employment laws really apply to us?

A case-study guided exploration of the following:

- employment at will issues
- implications for staff, contractors and volunteers
- fair wage and hour law
- discrimination and harassment
- records and policies
- Tennessee issues
- what is and isn't in the 'good samaritan clause'

SESSION 3 | PANEL

BUT WHAT ABOUT THIS?!

Questions, answers and moving forward

Lunch and a panel Q&A to address the following:

- questions raised and not answered in sessions 1 & 2
- engaging and informing board members
- managing organization, staff and board dynamics

This workshop has been specifically designed for nonprofit management, leadership or soon-to-be leadership staff, board members, accountants and bookkeepers. If you run or work at a non-profit or community ministry, whether secular or faith-based, or if you hope to in the future, this is a legal and ethics workshop you don't want to miss. Business and Social Work students encouraged to attend. 3.0 CEUs and 3.0 Dual Hour CLEs available.

