**GOOD SAMARITAN BAD SAMARITAN**

ethical and legal challenges for nonprofits

**SESSION 1 | CURRIE HIGGS**  
VICE PRESIDENT/GENERAL COUNSEL  
WEST TENNESSEE HEALTHCARE  
**BUT WE DO GOOD THINGS!**  
Do we really need all this legal stuff?  
A case-study guided exploration of the following:  
- basics of nonprofit formation  
- tax status guidelines  
- fiduciary duties and liabilities of board members  
- charitable solicitations  
- conflicts of interest  
- what if we mess up?  
- helpful, protective & proactive measures

**SESSION 2 | GREG JORDAN**  
PROFESSOR OF LAW & ETHICS  
UNION UNIVERSITY  
**BUT WE DIDN’T KNOW!**  
Do employment laws really apply to us?  
A case-study guided exploration of the following:  
- employment at will issues  
- implications for staff, contractors and volunteers  
- fair wage and hour law  
- discrimination and harrassment  
- records and policies  
- Tennessee issues  
- what is and isn’t in the ‘good samaritan clause’

**SESSION 3 | PANEL**  
**BUT WHAT ABOUT THIS?!**  
Questions, answers and moving forward  
Lunch and a panel Q&A to address the following:  
- questions raised and not answered in sessions 1 & 2  
- engaging and informing board members  
- managing organization, staff and board dynamics

This workshop has been specifically designed for nonprofit management, leadership or soon-to-be leadership staff, board members, accountants and bookkeepers. If you run or work at a nonprofit or community ministry, whether secular or faith-based, or if you hope to in the future, this is a legal and ethics workshop you don’t want to miss. Business and Social Work students encouraged to attend. 3.0 CEUs and 3.0 Dual Hour CLEs available.