

**UNION UNIVERSITY BACCALAUREATE SOCIAL WORK  
PROGRAM ASSESSMENT OF STUDENT LEARNING  
OUTCOMES**

**Last Completed on April 3, 2019**

**Form AS4 (B)** Duplicate and expand as needed. Provide table(s) to support self -study narrative addressing the *accreditation standards* below.

This form is used to assist the COA in the evaluation of the program's compliance with the accreditation standards below:

4.0.2 *The program provides summary data and outcomes for the assessment of each of its competencies, identifying the percentage of students achieving the benchmark.*

4.0.4 *The program uses Form AS 4 (B) and/or AS4 (M) to report assessment outcomes to its constituents and the public on its website and routinely up-dates (minimally every 2 years) these postings*

All Council on Social Work Education programs measure and report student learning outcomes. Students are assessed on their mastery of the competencies that comprise the accreditation standards of the Council on Social Work Education. These competencies are dimensions of social work practice that all social workers are expected to master during their professional training. A measurement benchmark is set by the social work programs for each competency. An assessment score at or above that benchmark is considered by the program to represent mastery of that particular competency.

COMPETENCY	COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK
<b>1: Identify as a Professional Social Worker</b>	Assessment #1: Field Evaluation; Benchmark of 3.0 or higher on 4.0 Scale  Assessment #2: Senior Seminar Project Assignment, achieving score at or above 85% for competency	100% of students earned a score of 3.0 or higher on a 4.0 scale to Field Evaluation  87.3% of students of students achieved competency by scoring 85% or higher on Senior Seminar Project Assignment
<b>2: Apply Ethical Principles</b>	Assessment #1: Field Evaluation; Benchmark of 3.0 or higher on 4.0 Scale  Assessment #2: Senior Seminar Project, Assignment, achieving score at or above 85% for competency	100% of students earned a score of 3.0 or higher on a 4.0 scale to Field Evaluation  92.3% of students of students achieved competency by scoring 85% or higher on Senior Seminar Project Assignment
<b>3: Apply Critical Thinking</b>	Assessment #1: Field Evaluation; Benchmark of 3.0 or higher on 4.0 Scale  Assessment #2: Senior Seminar Project Assignment Project, achieving score at or above 85% for competency	97.6% of students earned a score of 3.0 or higher on a 4.0 scale to Field Evaluation  100% of students of students achieved competency by scoring 85% or higher on Senior Seminar Project Assignment
<b>4: Engage Diversity in Practice</b>	Assessment #1: Field Evaluation; Benchmark of 3.0 or higher on 4.0 Scale  Assessment #2: Senior Seminar Project Assignment, achieving score at or above 85% for competency	100% of students earned a score of 3.0 or higher on a 4.0 scale to Field Evaluation  92.3% of students of students achieved competency by scoring 85% or higher on Senior Seminar Project Assignment
<b>5: Advance Human Rights/ Social and Economic Justice</b>	Assessment #1: Field Evaluation; Benchmark of 3.0 or higher on 4.0 Scale  Assessment #2: Senior Seminar Project, achieving score at or above 85% for competency	98.6% of students earned a score of 3.0 or higher on a 4.0 scale to Field Evaluation  84.6% of students of students achieved competency by scoring 85% or higher on Senior Seminar Project Assignment

<b>6: Engage Research Informed Practice/ Practice Informed Research</b>	Assessment #1: Field Evaluation; Benchmark of 3.0 or higher on 4.0 Scale	92.3% of students earned a score of 3.0 or higher on a 4.0 scale to Field Evaluation
	Assessment #2: Senior Seminar Project, achieving score at or above 85% for competency	71.9% of students of students achieved competency by scoring 85% or higher on Senior Seminar Project Assignment
<b>7: Apply Human Behavior Knowledge</b>	Assessment #1: Field Evaluation; Benchmark of 3.0 or higher on 4.0 Scale	98.6% of students earned a score of 3.0 or higher on a 4.0 scale to Field Evaluation
	Assessment #2: Senior Seminar Project, achieving score at or above 85% for competency	70.6% of students of students achieved competency by scoring 85% or higher on Senior Seminar Project Assignment
<b>8: Engage Policy Practice to Advance Well-Being and Deliver Services</b>	Assessment #1: Field Evaluation; Benchmark of 3.0 or higher on 4.0 Scale	98.6% of students earned a score of 3.0 or higher on a 4.0 scale to Field Evaluation
	Assessment #2: Senior Seminar Project, achieving score at or above 85% for competency	87.1% of students of students achieved competency by scoring 85% or higher on Senior Seminar Project Assignment
<b>9: Respond to Practice Contexts</b>	Assessment #1: Field Evaluation; Benchmark of 3.0 or higher on 4.0 Scale	97.1% of students earned a score of 3.0 or higher on a 4.0 scale to Field Evaluation
	Assessment #2: Senior Seminar Project, achieving score at or above 85% for competency	84.4% of students of students achieved competency by scoring 85% or higher on Senior Seminar Project Assignment
<b>10.A: Practice Engagement</b>	Assessment #1: Field Evaluation; Benchmark of 3.0 or higher on 4.0 Scale	99% of students earned a score of 3.0 or higher on a 4.0 scale to Field Evaluation
	Assessment #2: Senior Seminar Project, achieving score at or above 85% for competency	84.4% of students of students achieved competency by scoring 85% or higher on Senior Seminar Project Assignment
<b>10.B: Practice Assessment</b>	Assessment #1: Field Evaluation; Benchmark of 3.0 or higher on 4.0 Scale	98.1% of students earned a score of 3.0 or higher on a 4.0 scale to Field Evaluation
	Assessment #2: Senior Seminar Project, achieving score at or above 85% for competency	88.3% of students of students achieved competency by scoring 85% or higher on Senior Seminar Project Assignment
<b>10.C: Practice Intervention</b>	Assessment #1: Field Evaluation; Benchmark of 3.0 or higher on 4.0 Scale	98.4% of students earned a score of 3.0 or higher on a 4.0 scale to Field Evaluation
	Assessment #2: Senior Seminar Project, achieving score at or above 85% for competency	77.8% of students of students achieved competency by scoring 85% or higher on Senior Seminar Project Assignment
<b>10.D: Practice Evaluation</b>	Assessment #1: Field Evaluation; Benchmark of 3.0 or higher on 4.0 Scale	97.1% of students earned a score of 3.0 or higher on a 4.0 scale to Field Evaluation
	Assessment #2: Senior Seminar Project, achieving score at or above 85% for competency	96.2% of students of students achieved competency by scoring 85% or higher on Senior Seminar Project Assignment
<b>11. Appreciate the context of Christian higher education for social work education</b>	Assessment #1: Field Evaluation; Benchmark of 3.0 or higher on 4.0 Scale	99.3% of students earned a score of 3.0 or higher on a 4.0 scale to Field Evaluation
	Assessment #2: Senior Seminar Project, achieving score at or above 85% for competency	93.5% of students of students achieved competency by scoring 85% or higher on Senior Seminar Project Assignment