

UNION UNIVERSITY
ASSESSMENT OF STUDENT LEARNING OUTCOMES
MASTERS OF SOCIAL WORK PROGRAM – ADVANCED GENERALIST CONCENTRATION YEAR
Last completed on April 3, 2019

Form AS4 (B) Duplicate and expand as needed. Provide table(s) to support self -study narrative addressing the *accreditation standards* below.

This form is used to assist the COA in the evaluation of the program's compliance with the accreditation standards below:

4.0.2 *The program provides summary data and outcomes for the assessment of each of its competencies, identifying the percentage of students achieving the benchmark.*

4.0.4 *The program uses Form AS 4 (B) and/or AS4 (M) to report assessment outcomes to its constituents and the public on its website and routinely up-dates (minimally every 2 years) these postings*

All Council on Social Work Education programs measure and report student learning outcomes. Students are assessed on their mastery of the competencies which comprise the accreditation standards of the Council on Social Work Education. These competencies are dimensions of social work practice which all social workers are expected to master during their professional training. A measurement benchmark is set by the social work programs for each competency. An assessment score at or above that benchmark is considered by the program to represent mastery of that particular competency.

COMPETENCY	COMPETENCY BENCHMARK (ADVANCED GENERALIST)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK (N=85) *
Competency 1: Identify as a Professional Social Worker	Assessment #1: Field Evaluation; Benchmark of 3.0 or higher on 4.0 Scale Assessment #2: Advanced Generalist Capstone Assessment, achieving 90% Competency	98.8% of students earned a score of 3.0 or higher on a 4.0 scale to Field Evaluation in end of Foundation/Generalist program Field Evaluation 100% of students achieved competency by achieving 90% or higher on Advanced Generalist Capstone Assessment
Competency 2: Apply Ethical Principles	Assessment #1: Field Evaluation; Benchmark of 3.0 or higher on 4.0 Scale Assessment #2: Advanced Generalist Capstone Assessment, achieving 90% Competency	98.8% of students earned a score of 3.0 or higher on a 4.0 scale to Field Evaluation in end of Foundation/Generalist program Field Evaluation 98.9% of students achieved competency by achieving 90% or higher on Advanced Generalist Capstone Assessment
Competency 3: Apply Critical Thinking	Assessment #1: Field Evaluation; Benchmark of 3.0 or higher on 4.0 Scale Assessment #2: Advanced Generalist Capstone Assessment, achieving 90% Competency	100% of students earned a score of 3.0 or higher on a 4.0 scale to Field Evaluation in end of Foundation/Generalist program Field Evaluation 98.9% of students achieved competency by achieving 90% or higher on Advanced Generalist Capstone Assessment
Competency 4: Engage Diversity in Practice	Assessment #1: Field Evaluation; Benchmark of 3.0 or higher on 4.0 Scale Assessment #2: Advanced Generalist Capstone Assessment, achieving 90% Competency	100% of students earned a score of 3.0 or higher on a 4.0 scale to Field Evaluation in end of Foundation/Generalist program Field Evaluation 98.9% of students achieved competency by achieving 90% or higher on Advanced Generalist Capstone Assessment
Competency 5: Advance Human Rights/ Social and Economic Justice	Assessment #1: Field Evaluation; Benchmark of 3.0 or higher on 4.0 Scale Assessment #2: Advanced Generalist Capstone Assessment, achieving 90% Competency	100% of students earned a score of 3.0 or higher on a 4.0 scale to Field Evaluation in end of Foundation/Generalist program Field Evaluation 89.13% of students achieved competency by achieving 90% or higher on Advanced Generalist Capstone Assessment
Competency 6: Engage Research Informed Practice/Practice Informed Research	Assessment #1: Field Evaluation; Benchmark of 3.0 or higher on 4.0 Scale	99.4% of students earned a score of 3.0 or higher on a 4.0 scale to Field Evaluation in end of Foundation/Generalist program Field Evaluation

	Assessment #2: Advanced Generalist Capstone Assessment, achieving 90% Competency	95.65% of students achieved competency by achieving 90% or higher on Advanced Generalist Capstone Assessment
Competency 7: Human Behavior Knowledge	Assessment #1: Field Evaluation; Benchmark of 3.0 or higher on 4.0 Scale Assessment #2: Advanced Generalist Capstone Assessment, achieving 90% Competency	100% of students earned a score of 3.0 or higher on a 4.0 scale to Field Evaluation in end of Foundation/Generalist program Field Evaluation 100% of students achieved competency by achieving 90% or higher on Advanced Generalist Capstone Assessment
Competency 8: Engage Policy Practice to Advance Well-Being and Deliver Services	Assessment #1: Field Evaluation; Benchmark of 3.0 or higher on 4.0 Scale Assessment #2: Advanced Generalist Capstone Assessment, achieving 90% Competency	99.4% of students earned a score of 3.0 or higher on a 4.0 scale to Field Evaluation in end of Foundation/Generalist program Field Evaluation 93.48% of students achieved competency by achieving 90% or higher on Advanced Generalist Capstone Assessment
Competency 9: Respond to Practice Contexts	Assessment #1: Field Evaluation; Benchmark of 3.0 or higher on 4.0 Scale Assessment #2: Advanced Generalist Capstone Assessment, achieving 90% Competency	100% of students earned a score of 3.0 or higher on a 4.0 scale to Field Evaluation in end of Foundation/Generalist program Field Evaluation 98.9% of students achieved competency by achieving 90% or higher on Advanced Generalist Capstone Assessment
Competency 10A: Practice Engagement	Assessment #1: Field Evaluation; Benchmark of 3.0 or higher on 4.0 Scale Assessment #2: Advanced Generalist Capstone Assessment, achieving 90% Competency	100% of students earned a score of 3.0 or higher on a 4.0 scale to Field Evaluation in end of Foundation/Generalist program Field Evaluation 100% of students achieved competency by achieving 90% or higher on Advanced Generalist Capstone Assessment
Competency 10B: Practice Assessment	Assessment #1: Field Evaluation; Benchmark of 3.0 or higher on 4.0 Scale Assessment #2: Advanced Generalist Capstone Assessment, achieving 90% Competency	100% of students earned a score of 3.0 or higher on a 4.0 scale to Field Evaluation in end of Foundation/Generalist program Field Evaluation 100% of students achieved competency by achieving 90% or higher on Advanced Generalist Capstone Assessment
Competency 10C: Practice Intervention	Assessment #1: Field Evaluation; Benchmark of 3.0 or higher on 4.0 Scale Assessment #2: Advanced Generalist Capstone Assessment, achieving 90% Competency	99.4% of students earned a score of 3.0 or higher on a 4.0 scale to Field Evaluation in end of Foundation/Generalist program Field Evaluation 100% of students achieved competency by achieving 90% or higher on Advanced Generalist Capstone Assessment
Competency 10D: Practice Evaluation	Assessment #1: Field Evaluation; Benchmark of 3.0 or higher on 4.0 Scale Assessment #2: Advanced Generalist Capstone Assessment, achieving 90% Competency	99.4% of students earned a score of 3.0 or higher on a 4.0 scale to Field Evaluation in end of Foundation/Generalist program Field Evaluation 100% of students achieved competency by achieving 90% or higher on Advanced Generalist Capstone Assessment
Competency 11: Appreciate the context of Christian higher education for social work education	Assessment #1: Field Evaluation; Benchmark of 3.0 or higher on 4.0 Scale Assessment #2: Advanced Generalist Capstone Assessment, achieving 90% Competency	100% of students earned a score of 3.0 or higher on a 4.0 scale to Field Evaluation in end of Foundation/Generalist program Field Evaluation 81.52% of students achieved competency by achieving 90% or higher on Advanced Generalist Capstone Assessment

* Advanced Generalist Capstone Assessment scores were available for 82 students and Advanced Generalist Field Evaluation scores were available for all 85 students.