School of Nursing

Dean

Timothy Smith (2005). Dean of the School of Nursing and Professor of Nursing. Diploma, Baptist College for the Health Sciences; B.S.N., University of Memphis; Diploma in Anesthesia, University of Tennessee, Knoxville Graduate School of Medicine; M.S.N. and Ph.D., University of Tennessee Health Sciences Center.

Faculty

Kathy O’Connor (2006). Assistant Professor of Nursing and Undergraduate Programs Chair. B.S.N., M.B.A., Union University; M.S.N., University of Memphis.

Donna Sachse (2003). Germantown Chair and Professor of Nursing. Diploma, Baptist Memorial Hospital School of Nursing; B.S.N., University of Memphis; M.S.N. and Ph.D., The University of Tennessee Health Science Center.

Valerie Watters-Burke (2005). Associate Professor of Nursing and Chair of Nursing Graduate Programs. B.S.N., St. Louis University; M.S.N., Vanderbilt University; D.N.Sc., University of Tennessee, Health Science Center.

Pamela Binns-Turner (2005). Assistant Professor of Nursing and Assistant Director, MSN–Nurse Anesthesia Program. B.S.N. and M.N.A., University of Alabama, Birmingham.

Sandra Brown (1972-89; 1991). Associate Professor of Nursing. B.S.N., University of Tennessee College of Nursing, Memphis; M.Ed., University of Memphis; M.S.N., The University of Tennessee, Health Science Center.

Kathryn Cooper (2006). Assistant Professor of Nursing. B.S.N., Union University; M.S.N., University of Tennessee, Health Science Center.

Patsy Crifield (2007). Associate Professor of Nursing, Diploma, Baptist Memorial Hospital School of Nursing, B.A., Stephens College, B.S.N., Memphis State University, M.S.N., University of Tennessee Health Science Center, Post Master's, University of Missouri.

Connie Cupples (2005). Assistant Professor of Nursing. B.S.N., Memphis State University; M.S., University of Memphis; M.S.N., Union University.

Nancy Dayton (1979). Professor of Nursing. B.S.N., Duke University; M.S.N., The University of Tennessee, Health Science Center; M.S., Ed.D., University of Memphis.

Sharon Edwards (2007). Assistant Professor of Nursing. B.S.N., Oral Roberts University; M.S.N. and Ph.D., St. Louis University.

Kelly Harden (2007). Assistant Professor of Nursing. A.D.N., Mississippi County Community College, B.S.N., Regents University, M.S.M., University of Missouri, D.N.Sc., University of Tennessee Health Science Center.


Pat Keene (2004). Associate Professor of Nursing. A.S.N., University of Memphis; B.S.N. and M.S.N., The University of Tennessee Health Science Center.

Mark A. Kossick (2005). Professor of Nursing and Program Director of Nurse Anesthesia. A.A., Kent State University, Ashtabula Campus; B.S., Edinboro University; M.S., University of Kansas; D.N.Sc., University of Tennessee, Memphis.

Donna Latham (1974). Georgia Wilson Distinguished Assistant Professor of Nursing. A.A., Union University; B.S.N., Texas Christian University; M.S.N., University of Alabama at Birmingham.

Melanie Matthews (1976). Associate Professor of Nursing. B.S.N., University of Mississippi; M.S.N., The University of Tennessee, Health Science Center; additional study, University of Memphis.

Gwen McCartney (2005). Instructor of Nursing. B.S., University of Tennessee–Martin; B.S.N. and M.S.N., Union University.

Rosemary McLaughlin (1995-2004, 2007). Assistant Professor of Nursing. B.S.N., Harding University; M.S.N., University of Arkansas for Medical Sciences.

Lisa Medlin (2006). Assistant Professor of Nursing. B.S.N., Union University; M.S.N., Vanderbilt University.

Stephanie Nikbakht (2006). Instructor of Nursing. B.S.N., Baptist College of Health Sciences; M.S.N., University
Mission Statement
The mission of the School of Nursing is to be excellence-driven, Christ-centered, people-focused, and future-directed while preparing qualified individuals for a career in the caring, therapeutic, teaching profession of nursing.

Curriculum
The programs of the School of Nursing are approved by the Tennessee Board of Nursing and accredited by the Commission on Collegiate Nursing Education. CCNE may be contacted at One Dupont Circle, NW Suite 530, Washington, DC 20036-1120 or 202.887.6791.

Admission to the Basic BSN Track
1. Applicants to the School of Nursing (SON) should apply in the Fall or early Spring of their sophomore year in college. A minimum of 65 prescribed semester hours must be completed before enrollment in the first nursing class in the Fall Semester. A minimum of a 2.8 cumulative GPA and a 2.8 science GPA is required for acceptance. Applicants will be required to have a “C” grade or better in all prerequisite natural science, social science, math and English courses (with no more than 7 credit hours accepted below a C grade in other prenursing courses).
transfer student may be allowed to take the religion requirements (6 hours of the 65 prescribed semester hours) after admission to the School of Nursing.

2. An applicant must make a minimum Enhanced ACT composite score of 20.

3. Official transcripts must be submitted to Enrollment Services from all institutions of higher learning. Any applicant with Anatomy and Physiology (A&P) course credit that is more than five years old must either take an NLN A&P Achievement Test and achieve a set passing score or retake the A&P courses for credit.

4. Take the TEAS entrance exam.

5. Fully completed Health History and Physical Examination Form (obtained in the School of Nursing), must be submitted to the School of Nursing office prior to beginning the first semester. This form must include documentation of current immunizations, including the following: tetanus booster within the past 10 years; Hepatitis B vaccination series; MMR; Varicella titer and negative screen for tuberculosis (skin test or chest x-ray) within the past 12 months or documentation of compliance with CDC guidelines for tuberculosis screening. The student must update this information annually. Failure to have current health information on file will result in the student being asked to withdraw from clinical nursing courses. The SON follows guidelines of the Southern Regional Education Board Council on Collegiate Education for Nursing Education.

6. The student must have documentation of a clear criminal background check and a clean urine drug screen.

7. An interview with a nursing applicant may be requested. The interview allows the student an opportunity to become acquainted with the School of Nursing and allows the interview committee an opportunity to evaluate the student's potential for nursing education.

8. Each accepted applicant will be notified and given a reasonable length of time to indicate a commitment to attend Union University. The student must submit an acceptance reply accompanied with a $200.00 non-refundable deposit.

9. The Licensure Application, which is completed prior to graduation, asks the question, “Have you ever been convicted of a violation of the law other than a minor traffic violation?” A reported conviction (and/or any license revocation) does not necessarily mean that the graduate will be denied licensure. Any nursing school applicant who would be affected by this disclosure requirement is recommended to schedule an appointment with the Dean of the School of Nursing for a confidential discussion of the specific situation and concern.

10. Current health care provider CPR certification must be maintained throughout the nursing program of study.

Requirements for Progression in the BSN Program

The student enrolls in the courses in nursing education according to the prescribed sequence. At least a C grade in each clinical nursing course is required for progression in the nursing curriculum. Students who receive a grade of less than C in any clinical course may not proceed to the next clinical course until the failed course has been repeated with a final grade of C or above. Nursing courses may be repeated only once. Permission to progress must be obtained from School of Nursing faculty and will be dependent upon meeting course prerequisites and corequisites. In non-clinical nursing courses, a grade of C or above is required. A student who receives a grade of D or below will be allowed to repeat the non-clinical course the next time it is offered in the scheduled sequence of courses. A student who receives a grade less than C in two nursing courses will not be allowed to progress in the Nursing Program. To progress to the final year of the program, a student must have a minimum GPA of 2.0.

Continuation in the program is also contingent upon compliance with ethical and professional standards of conduct. Students who remove school or hospital property without permission will be subject to immediate disciplinary action. Graduation requirements follow the guidelines of Union University.

Readmission to the BSN Program

A student who wishes to reenter the nursing program should submit a letter to the Dean of the School of Nursing requesting readmission to the School of Nursing well in advance of the semester in which they wish to enroll. Their request for readmission will be considered along with other applicants to the program.

A student who receives a final grade less than C in two Nursing courses will not be readmitted to the Nursing Program but will be advised to seek another major. Withdrawal from a nursing course does not guarantee readmission.

Students readmitted to the program may be asked to repeat courses in which they previously earned a C in consideration of the length of absence or change in curriculum.

Uniforms and Insurance Requirements

Students must purchase appropriate uniforms. The School of Nursing will provide necessary forms for ordering the uniforms.

Students will be charged for the school’s group policy liability insurance when participating in a nursing course that requires clinical experience.

Degree Requirements for the Bachelor of Science in Nursing, initial RN licensure tracks:

A. Non-nursing courses required for both tracks
1. CLU 111, 112; ENG 111, 112; CHE 105; PSY 213, 219; PEWS 100; CHR 111, 112; BIO 211; SOC 211—Curriculum Model Year 1.
2. ENG 201, 202; BIO 221, 222; HIS 101, 102; MAT (3 hrs.); ART 210; BIO 300; PEWS Activity Elective—Curriculum Model Year 2.

B. Basic BSN Track
1. NUR 302, 303, 308, 309, 310, 318, 410, 423, Upper level Elective—Curriculum Model Year 3.

C. Licensed Practical Nurse to BSN Track
1. NUR 322 (Transition course) after successful challenge of NUR 302 & 308 or (if unsuccessful in challenge) enrollment in NUR 302 & 308.
2. NUR 303, 309, 310, 318*, 410, 423, Elective, Upper level Elective—Curriculum Model Year 3.
   *NUR 318 and 418 are available for challenge by testing for the LPN.

Assessment of Majors
Nursing majors are required to take standardized nursing tests at specific points throughout the program of study. As a part of NUR 499, students will take a standardized comprehensive exam to evaluate readiness to take the NCLEX licensure exam. Successful completion of 499 includes scoring at least the current national passing standard. During NUR 440, Community Health Nursing, the comprehensive baccalaureate standardized test is given which measures baccalaureate level knowledge. Student assessments include, but are not limited to, communication skills, therapeutic nursing interventions and critical thinking skills. Basic Nursing students are expected to take the NCLEX-RN after completion of the program of nursing to become registered nurses.

Student Organizations
The Baptist Student Nursing Fellowship is open to all nursing and pre-nursing students. It provides Christian fellowship, professional educational programs, and service activities; it encourages nursing practice evolving from a personal commitment to Jesus Christ. Meetings are monthly.

The National Student Nurses Association (NSNA) is the largest health professional student organization in the United States and the only one for nursing students. All basic BSN students are encouraged to participate. The organization provides opportunity for contributing to nursing education, to provide programs of professional interest and to aid in the development of the whole person, thereby providing for the highest quality health care. The chapter meets monthly; members may also attend state and national meetings. In addition, RN to BSN students are strongly encouraged to hold membership in Tennessee Nurses Association (TNA).

Nu Lambda is a chapter of Sigma Theta Tau International, the Nursing Honor Society. Its purposes are to recognize superior achievement, to develop leadership qualities, to foster high professional standards, to encourage creative work, and to strengthen commitment to the ideals and purposes of the profession. Membership is by invitation to students who have completed one-half of the upper division nursing curriculum, achieved a 3.0 GPA, and rank in the highest 35 percent of their class. After graduation, students continue their membership in the society as alumni.

Student Awards
The Fannie J. Watt, R.N., Psychiatric Nursing is to be presented to the basic nursing student who has demonstrated the greatest potential for effective practice in a psychiatric setting.

The Fannie J. Watt, R.N., Professional Nursing is presented to the graduating RN-BSN student at each program site who has shown sensitivity to the psycho-social needs of patients and has shown potential for making a serious contribution to nursing.

The Nursing Faculty is presented to the outstanding graduating student who has demonstrated an above average level of theoretical knowledge in the classroom and a high degree of skill in clinical thus showing promise of achievement in nursing.

The Terry Robinson Nursing is presented to the student who has evidenced an extraordinary degree of motivation toward nursing with a quiet, steady and courageous persistence toward their goal.

The Emily Saffel Nursing is established in memory of Emily, born with a congenital heart defect resistant to treatment, and surviving 2 1/2 weeks. Her only contact with God’s world was the caring voices and touch of her family, doctors, and nurses. This award is to recognize characteristics of the kind of nursing that her family hopes she received during her brief life.

The Wilson Nursing was established by Miss Georgia Wilson to be presented to the member of the BSN (basic) graduating class who is deemed by the nursing faculty to have been the most outstanding in clinical nursing.

Course Offerings in Nursing (NUR)
() Hours Credit: F-Fall; W-Winter; S-Spring; Su-Summer
200. Survey of Professional Nursing (3) As Needed
An exploratory course for the student interested in the nursing profession. Students will be introduced to the broad scope of nursing roles, settings and specialities.

302. Foundations of Pharmacology (2) F
A study of arithmetic dosages and solutions and introduction to basic drug classifications and principles of pharmacology. Legal and ethical responsibilities of the professional nurse for the well or ill person are emphasized.

303. Introduction to Professional Nursing (3) F
Prerequisite: Admission to Basic BSN track.
Philosophy of nursing and the four main concepts of person, environment, health, and nursing; basic health promotion and maintenance are emphasized as are the concepts related to wholistic care of individuals and families in the community.

308. Foundations for Nursing Practice (6) F
Prerequisite: Admission to Basic BSN track.
Nursing interventions and skills necessary for basic practice in the care of individuals of all age groups in diverse settings. Introduction of the nursing process provides a basis for development of decision-making and critical thinking skills in the formation of nursing diagnosis.

309. Skills Practicum (1) S
Prerequisite: NUR 308.
A practical hands-on experience in nursing skills. Students work with faculty to perform specific clinical skills using scientific principles basic to nursing knowledge and application.

310. Health Assessment (3) F
Prerequisite: Admission to the School of Nursing or by permission of the faculty.
Use of the nursing model in developing skills and knowledge related to history taking, assessing health status, and recognizing deviations from the normal. Communication technique is further developed by emphasis on interviewing skills. Emphasis will be on functional health patterns throughout the life span.

318. Nursing Care of Childbearing Families (5) S
Prerequisites: 302, 303, 308, 310. Corequisite: 410, 423.
Promotive and preventive health care for members of childbearing families along the wellness-illness continuum. Emphasis is placed on the developmental aspect of families and on high-risk families.

322. LPN Transition Course (1) W, Su
Prerequisite: Successful challenge of NUR 302 & 308.
Transitions the licensed practical nurse to the role of professional nurse and the nursing process and prepares students to meet program outcomes. Includes validation of nursing knowledge and skills.

330. Introduction to Research in Nursing (3) F
Prerequisite: MAT 114; Admission to the School of Nursing.
The role of the professional nurse in critiquing and in utilizing nursing research literature. Critical thinking skills and the steps of scientific inquiry are applied to develop a research project.

345. Case Management (3) As Needed
Case management as a model for organizing health care for persons of all ages and cultures. Emphasis is placed on defining the changing role of the R.N. case manager. A nursing process approach is used to explore the skills of problem solving, interpersonal communication, critical thinking, organization, negotiation, networking and creativity.

350. Philosophical and Ethical Foundations in Health Care (3) TBA
A study of the foundations of philosophy and ethics with emphasis on developing the student’s ability to perform philosophical inquiry and generate philosophical arguments related to ethical issues and concerns in health care.

353. Health Promotion (3) As Needed
Focuses on in-depth, scientifically accurate information of wellness and helps students identify realistic options for a healthy lifestyle. The course utilizes the tools for integrating change into everyday lives and uses the nursing process as a guide for enabling persons to achieve and maintain optimal wellness.

354. Parish Nursing (3) As Needed
A unique practice of professional nursing, focusing on health promotion and disease prevention when caring for the whole person, encompasses 7 functions: integrator of faith and health, health educator, personal health counselor, referral agent, trainer of volunteers, developer of support groups, and health advocate.
355. **Spiritual Care in Nursing (3) As Needed**
An examination of Christian values as a basis for providing spiritual care to clients and exploration of the role of the professional nurse in its provision. Resources will include the Bible, nursing literature, clergy, community and personal spiritual resources.

410. **Pharmacotherapeutics in Nursing Practice (3) S**
Prerequisite: NUR 302, 303, 310.
The biochemical and psychological effects of drugs on the wholistic person in a multicultural society. Nursing process with different classifications of drugs is emphasized. Historical, economic, legal, and ethical issues are identified.

418. **Nursing Care of Childrearing Families (5) F**
Prerequisite: NUR 318, 410, 423.
Promotive and preventive health care for members of childrearing families along the wellness-illness continuum. Emphasis is placed on the developmental aspect of children from infancy to adolescence and on children with special problems.

419. **Issues in Professional Nursing (3) F, S**
The nurse’s role in change through evaluation of historical and current issues impacting the profession and health care delivery systems. Students explore the role of nursing theory in the continued development of professional nursing.

421. **Nursing Care of Adults in Health and Illness I (6) F**
Prerequisites: NUR 318, 410, 423.
Professional nursing practice and further development in its application with adults from multicultural backgrounds along the wellness-illness continuum and emphasis on integration of pathophysiology and psychosocial dynamics with complex illnesses and human response patterns in the acute care setting. Use of critical thinking, decision making, and research will be incorporated into the teaching, caring, and collaborative role of the nurse.

423. **Mental Health-Psychiatric Nursing (5) S**
Prerequisites: NUR 303/308, 310.
Considering individuals, families, and community groups at any position on the health continuum the student will utilize the nursing process in applying mental health concepts in a variety of settings. Intervention modes are observed or practiced in one-to-one, small group, family, and milieu settings. Emphasis is placed on use of therapeutic communication and the social, political, and economic context of practice is considered.

425. **Nursing Care of Adults in Health and Illness II (6) S**
Prerequisites: NUR 419, 421; Prerequisite or Corequisite: NUR 430.
A continuation of NUR 421. There will be additional development of the role of the professional nurse as a health teacher and advocate.

430. **Leadership and Management in Nursing (4) S**
Prerequisites: NUR 330, 418, 421.
Study of health care organizational structures and the professional nurse’s role as a patient advocate, leader, manager, and change agent. Emphasis is on the application of the theories and principles of leadership and management in the context of the health care delivery system. Use of the research process is identified as a management tool to test alternative solutions on which to base decision-making.

440. **Community Health Nursing (5) S**
Pre/Corequisite: BIO 300 and all other nursing courses.
A culminating experience in population-focused health care in diverse settings. Health needs are addressed using nursing theory and research with knowledge from the humanities, biological and social sciences.

452. **Intercultural Issues (3) As Needed**
Study of culturally appropriate and wholistic professional nursing care of persons in our pluralistic global society. Emphasis on sensitivity to and respect for cultural diversity, communication, critical thinking, cultural assessment, and strategic planning for competent nursing care which will result in positive health care outcomes for intercultural populations.

499. **Senior Seminar (1) S**
Prerequisite: NUR 419. Corequisites: NUR 425, 430, 440.
This course focuses on concept synthesis in order to prepare the new graduate for entry into the nursing profession. Emphasis is placed on critical thinking skills needed by the generalist to address health care dilemmas.
179-279-379-479. External Domestic Study Programs (1-3) As Needed
All courses and their applications must be defined and approved prior to registering.

180-280-380-480. Study Abroad Programs (1-4) As Needed
All courses and their application must be defined and approved prior to travel.

195-6-7. Special Studies (1-4) On Demand
295-6-7. Special Studies (1-4) On Demand
Lower-level group studies which do not appear in the regular departmental offerings.

395-6-7. Special Studies (1-4) On Demand
Upper-level group studies which do not appear in the regular departmental offerings.

495-6-7. Independent Study (1-4) On Demand
Individual research under the guidance of a faculty member(s).
The Union University School of Nursing offers its program leading to the Bachelor of Science in Nursing (Basic BSN track and RN to BSN track). The RN to BSN track for Registered Nurses is offered on both the Jackson and Germantown Campuses. The program is approved by the Tennessee Board of Nursing and accredited by the Commission on Collegiate Nursing Education. CCNE may be contacted at One Dupont Circle, NW Suite 530, Washington, DC 20036-1120 or 202-887-6791.

For additional information, including direct contact information to program personnel, check www.uu.edu/academics/son.

The School of Nursing encourages the educational mobility of registered nurses holding the associate degree or diploma in nursing. All registered nurse students take NUR 333 upon entering the B.S.N. program. Upon successful completion of NUR 333, the student is awarded 37 hours of Nursing credit.

RN to BSN students are strongly encouraged to hold membership in the Tennessee Nurses Association (TNA).

Program Admission
An applicant must apply to the University and meet University admission requirements as well as:
1. Provide evidence of graduation from a state-approved school of nursing and hold current R.N. licensure.
2. Make application to the RN-BSN Program.
3. Demonstrate professional liability insurance coverage. Students may elect to purchase malpractice insurance through the school.
4. Maintain current CPR for Health Care Provider certification throughout the nursing program of study.
5. Fully complete a University Health History Form and a Physical Examination Form signed by a practitioner qualifying the applicant for nursing education. Provide documentation of current immunizations, including tetanus booster within the past 10 years, an acceptable Hepatitis B titer and Rubella immunization. Documentation of a negative screen for tuberculosis (skin test or chest x-ray) within the past 12 months is required. This data should be submitted on the form supplied by School of Nursing.

Degree Requirements
I. General Core Requirements
   A. General Core and transfer policies specific to Adult Studies are detailed in the "Adult Studies" section of the Catalogue.
   B. Must include MAT 114 as the Math requirement
   C. The Speech requirement is considered met within the oral communication components of nursing clinicals
   D. Sciences must include BIO 300.

II. Upper level (300/400 level) Electives—6 hours

III. Nursing Major Requirements—30 hours plus 37 basic nursing education hours
   A. Basic Nursing Education—37 hours held in escrow until successful completion of NUR 333
   B. NUR 310, 330, 333, 410, 419, 430, 440—24 hours
   C. NUR Upper Level Electives—5 hours

License Renewal
Registered Nurses may be admitted as non-degree seeking students to renew their Tennessee Nursing License. See the Department Chair for details.

Assessment of Majors
Majors are required to take the National League of Nursing (NLN), or other standardized nursing tests throughout the program of study.

Course Offerings in Nursing (NUR)

All descriptions are found in the basic program except the following course tailored for the RN-BSN Track:

333. Concepts of Professional Nursing (4)
The focus of this course is to acclimate the returning RN student to the professional nursing concepts found in wholistic nursing as derived from theory or research and include critical thinking and communication. This course also provides an emphasis on elements of professional writing, portfolio development and life-long learning.
Adult Studies

Bachelor of Science in Nursing, Second Bachelors Degree
Accelerated Track

This track offers the BSN in an intensive one year option beginning each January and culminating with December graduation. It is offered on both the Jackson and Germantown campuses to students who have already proven academic success and maturity with the completion of a bachelors degree in another field.

For additional information, including direct contact information to program personnel, check www.uu.edu/academics/son.

Program Admission
The applicant must hold a bachelors degree from a regionally accredited college or university with a minimum 2.8 CUM GPA. In addition to university admission requirements, the applicant will:

1. Make special application to the School of Nursing, BSN-Accelerated Program.
2. Provide official transcripts of all coursework attempted including those documenting the required prerequisite courses with a grade of C or higher; BIO 190 or 211 (4 hours), BIO 221-2, (8), BIO 300 (3), MAT 114 (3), PSY 213 (3), PSY 219 (3).
3. Successful passing of a dosage calculation exam, taken after acceptance into program and prior to matriculation.
4. Meet all conditions stated under School of Nursing, "Admission to the Basic BSN Track:" in 4-9 in the Catalogue.
5. Interview allowing the student to become acquainted with the School of Nursing and the interview committee opportunity to evaluate the student's potential for nursing education.
6. See the Basic BSN program for "Uniforms and Insurance Requirements."

Applicants to the BSNA program may be admitted to the Pre-BSNA program to take prerequisite math, science and social science courses. See #2 above.

Degree Requirements
I. General Education Requirements: Second Bachelors students are not required to meet General Education requirements of Union University except as they appear as prerequisites to their new program. See Program Admission 2. for the prerequisites to BSN-A.
III. Minor Requirements: none

The Cohort Approach and Calendar
The academic calendars for the Bachelor of Science in Nursing—Accelerated Track do not parallel those shown in the Catalogue. Prerequisite courses will follow the traditional calendars; however, the major/cohort is delivered in an accelerated format. Calendars for the cohorts are unique to each and are available at www.uu.edu/academics/adultstudies/acceleratedbsn/.

Requirements for Progression in the BSN Program
The student enrolls in the courses in nursing education according to the prescribed sequence. At least a C grade in each clinical nursing course is required for progression in the nursing curriculum. Students who receive a grade of less than C in any clinical course may not proceed to the next clinical course until the failed course has been repeated with a final grade of C or above. Nursing courses may be repeated only once. Permission to progress must be obtained from School of Nursing faculty and will be dependent upon meeting course prerequisites and corequisites. In non-clinical nursing courses, a grade of C or above is required. A student who receives a grade of D or below will be allowed to repeat the non-clinical course the next time it is offered in the scheduled sequence of courses. A student who receives a grade less than C in two nursing courses will not be allowed to progress in the Nursing Program. To progress to the final year of the program, a student must have a minimum GPA of 2.0.

Continuation in the program is also contingent upon compliance with ethical and professional standards of conduct. Students who remove school or hospital property without permission will be subject to immediate disciplinary action. Graduation requirements follow the guidelines of Union University.

Readmission to the BSN Program
Readmission to the Accelerated BSN Program is not allowed. Students who are unsuccessful with the accelerated program may apply to enter the Basic BSN Program that moves at the more traditional pace.

Course Descriptions
 ( ) Hours Credit
All descriptions are found in the basic program except for the following tailored for the BSN-Accelerated:

**NUR 304. Accelerated Skills Practicum (2)**  
Prerequisite: Admission to the 2nd Bachelors/Accelerated BSN Track  
A practical hands-on experience designed to teach the nursing skills necessary for nursing practice in the care of individuals of all age groups in diverse settings. Student work with faculty to perform specific clinical skills using scientific principles basic to nursing knowledge and application.

**NUR 307. Accelerated Foundations for Nursing Practice (5)**  
Prerequisite: Admission to 2nd Bachelors/Accelerated BSN Track  
Focus on the nursing interventions and skills necessary for nursing practice in the care of individuals of all age groups in diverse settings. Introduction of the nursing process provides a basis for development of decision-making and critical thinking skills in the formation of nursing diagnosis.