Admission Policy

Union University seeks to educate students to be servant leaders, ready to carry out the vocation to which God has called them, and equipped with the abilities necessary to think Christianly and perform skillfully in the world. To this end, Union University seeks to recruit and admit quality undergraduate students of qualified preparation and good character. Union University is primarily an undergraduate institution and seeks to enroll students who desire the educational and Christian life experiences that are offered here and explained in the Mission Statement and Core Values of the University found in the beginning pages of the Catalogue.

How to Apply

The Union University Office of Undergraduate Admissions receives and processes applications to traditional undergraduate programs for all semesters and terms of the University. Students may apply online at www.uu.edu/apply. The application fee is $35. For more information, call (731) 661-5100 or 1-800-33UNION.

Applications will be considered for acceptance on a rolling basis. Since a limited number of spaces may be available for a class, early application is strongly recommended.

General Requirements

Age: An applicant must be at least 16 years of age unless written approval is granted by the Admissions Committee.

Character: An applicant is expected to be of good character. An applicant previously charged, arrested, or convicted of any crime is required to have a personal interview with the Assistant Vice President for Undergraduate Admissions prior to a decision being made regarding admission. Union University reserves the right to monitor an applicant’s social media content as a part of the acceptance review process. We also reserve the right to revisit or revoke an admissions decision if content is discovered being made regarding admission. The University reserves the right to refuse admission/readmission, the Assistant Vice President for Undergraduate Admissions and/or the Admissions Committee that admission/readmission of the applicant would not be consistent with the purpose of the University. All documents submitted become the property of Union University.

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Any student that wishes to appeal a decision made by the Undergraduate Admissions and Retention Committee has the right of appeal. If a student wishes to appeal, he or she should submit a letter of appeal to the Undergraduate Admissions and Retention Committee. Each case will be considered on its merits, taking into account the complete academic profile and record, and any special circumstances that might reflect on the student’s ability to be successful at Union University. The candidate may be required to appear before a sub-committee. If the student wishes to appeal the final decision, a formal letter of appeal can be submitted to the University Provost.

Admission of Freshmen

Admission Undergraduate and Stipulations

An applicant for the freshman class must be a high school graduate with at least 20 units in Core Subjects. Core Subjects must include these minimum units: English, 4; Mathematics, 3; Social Sciences, 3; Natural Sciences, 3; Foreign Languages/Fine Arts, 2; with the balance being completed in approved electives. A state high school equivalency diploma will be accepted in lieu of a high school diploma. Additionally, students qualifying for Unconditional Admission to Union University must meet two of the following criteria:

1. 22 ACT/1100 SAT(combined Evidence-Based Reading and Writing and Math)/1020 SAT(combined critical reading and math scores)
2. 2.5 GPA
3. Top 50% of Graduating Class
4. 22 ACT/1100 SAT(combined Evidence-Based Reading and Writing and Math)/1020 SAT(combined critical reading and math scores)
5. 2.5 GPA
6. Top 50% of Graduating Class

Students who qualify for Unconditional Admission must have a minimum of 18 ACT/940 SAT(combined Evidence-Based Reading and Writing and Math)/860 SAT (combined critical reading and math scores) and a 2.0 GPA regardless of whether or not either of these criteria were utilized to qualify for admission. These two criteria serve as a "floor" for Unconditional Admission.

Occasionally students who do not meet minimum criteria may be accepted with conditions. See Conditionally Admitted Students under Alternative Categories of Admission.

Before Acceptance to the Freshman Class may be granted, the applicant must file the following information in the Office of Undergraduate Admissions:

1. An admissions application and (non-refundable) application fee,
2. An official ACT or SAT(R) report,
3. An official high school transcript and,
   Before registering for classes, the applicant must submit a $200 tuition deposit to the Office of Undergraduate Admissions to reserve a place in class. The deposit will apply to tuition charges. A residence life deposit of $100 is required to reserve an apartment on campus. An official transcript/record of dual enrollment and advancement placement credits must be submitted.

   Upon high school graduation, freshmen accepted to the University must submit an official high school transcript verifying graduation.

   The refund schedule and policies regarding deposits are detailed in the Financial Information section entitled “Refunds.”

**Early Admission**

Outstanding students may be enrolled in high school and Union as part-time students upon application with a minimum high school GPA of 3.5 considering all coursework and a minimum ACT composite score of 20, SAT 1020 (combined Evidence-Based Reading and Writing and Math), or SAT 940 (combined Critical Reading and Math scores).

   Outstanding seniors prior to high school graduation may be admitted as full-time students upon application and in consideration of:

1. A minimum high school GPA of 3.5 considering all coursework,
2. A minimum ACT composite score of 20, SAT 1020 (combined Evidence-Based Reading and Writing and Math), or SAT 940 (combined Critical Reading and Math scores),
3. A written endorsement from the principal detailing the one or two courses the principal will accept for the current degree being sought, official transcripts must be sent from each institution., and
4. Written endorments from the high school counselor and student’s parents,
5. An application on file with Undergraduate Admissions by April 1,
6. All other freshman requirements for admission,
7. An interview with the Admissions committee may be required, and
8. It is the student’s responsibility to submit a Union transcript to the high school for awarding of the high school diploma.

**Home School Admission and Enrollment Philosophy**

Union University actively seeks to admit and enroll students with a home school background. Graduating students may be admitted to Union University as freshmen if they meet the same requirements as students from private and/or public high schools as listed under Admission of Freshmen. If a class rank is unavailable, home school students may be admitted without conditions provided they have a minimum ACT composite score of 22, 1100 SAT (combined Evidence-Based Reading and Writing and Math), or 1020 SAT (combined critical reading and math scores) and a 2.5 GPA.

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**Admission of Students Transferring From Another College**

A transfer student must have completed at least 24 semester hours of transferable credit post high school graduation at an accredited college in order to enter Union under this category; otherwise, the applicant must meet freshman admission requirements and transfer GPA requirements. The academic status of a transfer student will be based on his/her cumulative GPA of all accredited post-secondary work attempted. The admission file of a student having less than a 2.3 cumulative GPA will be presented to the Undergraduate Admissions and Retention Committee following an interview with the Assistant Vice President for Undergraduate Admissions or the Director of Academic Support. The student may be denied admission, admitted as a Conditional Student (as stated in Catalogue), admitted on Academic Probation, or fully admitted. The determination for the above decision shall be the full academic record, recommendations, and explanation of any extenuating circumstances and will be detailed in writing from the Assistant Vice President for Undergraduate Admissions or the Director of Academic Support on behalf of the Undergraduate Admissions and Retention Committee.

Before acceptance into Union University may be granted, a transfer student must file the following information in the Office of Undergraduate Admissions:

1. An admissions application and $35 application fee,
2. An official transcript from all institutions previously attended. International transcripts must be evaluated by a National Association of Credential Evaluation Services (NACES) certified transcript evaluation company. Even if withdrawal occurred prior to earning credits and even if those credits do not apply to the current degree being sought, official transcripts must be sent from each institution., and
3. A completed student transfer form may be required for students who have received official disciplinary action at a previously attended institution or if special circumstances arise that show a necessity.

Before registering for classes, the applicant must also file the following information in the Office of Undergraduate Admissions:

1. A complete official transcript from all institutions of higher learning attended (including dual enrollment programs),
2. A tuition deposit of $200, applicable to the entering semester, is required after a student has been accepted for admission to reserve a place in class, and
3. A residence life deposit of $100 is required of residential students to reserve an apartment on campus.
The refund schedule and policies regarding deposits are detailed in the Financial Information section entitled “Refunds.”

Credit will be accepted from other regionally accredited colleges if it parallels courses offered by Union. The minimum grade for credit acceptance is “C.” No more than 72 semester hours will be accepted from non-baccalaureate granting colleges toward a bachelor’s degree at Union University. Grades from other institutions do not transfer and therefore will not be recorded.

Union University will accept students from a Bible college accredited by The Association for Biblical Higher Education.

1. All regular policies pertaining to the admission of transfer students must be fulfilled.
2. The student must earn a minimum cumulative GPA of 2.0 in at least 12 hours of credit completed at Union University post-Bible college attendance in order for the credit from the Bible college to be accepted.

Admission of Students Who Already Have A Bachelor’s Degree

Any student having graduated from an accredited undergraduate institution may be admitted to Union University by the following process:
1. An admissions application and (non-refundable) application fee, and
2. A complete official transcript from all institutions attended.

Students having received a baccalaureate degree are required to submit a student transfer form only if special circumstances arise to show a necessity. A room deposit is required if the student desires campus housing.

Admission of Former Union University Students

Any student once admitted to Union University and then misses one or more semesters (fall or spring) must be readmitted by the following process:
1. Complete a new application (fee is not required),
2. Clear all previous academic, social, and financial obligations,
3. A complete official transcript from all institutions attended since leaving, and
4. Submit a student transfer form from the last institution attended only if special circumstances arise that show necessity.

A student who voluntarily withdraws and seeks to re-enroll for a later semester/term will be required to be readmitted if the student enrolls at another institution during the absence from Union, regardless of the length of the absence. If a student voluntarily withdraws prior to attending the first day of classes, does not attend another university, and seeks to enroll again in a subsequent semester, that student must be readmitted. If the student voluntarily withdrawn during the first day of classes, the student must be readmitted. If the student voluntarily withdraws after attending the first day of classes, does not attend another university, and seeks to enroll again in a subsequent semester, that student does not have to be readmitted. Voluntary withdrawal does not guarantee permission to re-enroll to the University nor does it automatically exclude the student from future enrollment.

A former Union University student having less than a 2.0 cumulative GPA from Union University or less than a 2.0 cumulative GPA from all institutions attended after leaving Union University will be considered for readmission by the Undergraduate Admission/Readmissions Committee. The student may be denied admission, readmitted with conditions, or readmitted under their prior academic standing at Union University.

Admission of International Students

All international students will meet the same freshman and transfer requirements for regular admission to the University. All international students will complete the Application for Admission and submit a $35 application fee. All documents must be in English. Official transcripts must be evaluated, at the student’s expense, through an approved NACES service for the evaluation of international transcripts. Students who have earned college/university credit must request a course by course evaluation. The following additional requirements must be met:
1. A completed Union University Immunization Form and evidence of a negative TB test within the past 12 months.
2. Student insurance meeting visa requirements purchased through the UU group plan or individually. If an individual plan is purchased, a Declaration Page should be sent to the International Officer for proof of insurance.
3. Each international student is required to submit the Union University Declaration of Finances form and original bank statements showing proof of finances for one academic year (fall and spring semesters) to include tuition, room, board, insurance, books, and miscellaneous expenses.
5. Students will submit TOEFL score reports of not less than 550 paper-based or 80 internet-based, iTEP (International Test of English Proficiency) score of not less than 3.9, or an IELTS score of not less than 6.5 to be considered for full admission. Exceptions to this requirement may be considered for students from a country where the native language is English who present adequate verbal/English scores on the SAT or ACT indicating college readiness.
6. The ACT/SAT(R) score requirement will normally be waived if the minimum TOEFL, iTEP, or IELTS score requirement has been met.
7. TOEFL, iTEP, or IELTS requirements will normally be waived for International Students who transfer to Union with at least 24 semester hours of transferable credit (including at least 6 credit hours of English composition or equivalent courses approved by Director of the Center for Intercultural Engagement) and who present evidence of English proficiency by earning a cumulative GPA of at least 2.3 from a regionally accredited college or university in the United States.
8. Students whose native language is not English may be required to participate in an interview with the Director of the Center for Intercultural Engagement. This interview may be conducted either in person or by phone. A placement test may also be required.

Students transferring from another accredited institution of higher learning in the United States will be required to meet the same requirements for admission as all other transfer students. An I-20 form may be issued only after admission requirements and the above monetary requirements have been satisfied. As a condition of their admission, each international student will normally be required to enroll as a full-time student in course work tailored for their unique orientation needs to include; but not be limited to; ENG 111, ENG 112, and ICS 103.

Union University, and in particular the Center for Intercultural Engagement, has a longstanding commitment of providing comprehensive support for its third-culture students. As part of this support, ICS 110, Introduction to Intercultural Studies, is a required course for dependents of missionaries and other overseas professionals. These students take ICS 110 during their first semester at Union. This course, an exploration of the theoretical and practical issues related to intercultural engagement, provides a framework for third culture students to navigate complex intercultural terrains.

In certain situations, exceptions may be granted by the Director of the Center for Intercultural Engagement. International students will be advised by an international student advisor, as well as by an assigned faculty advisor in their major department, during their first year. Both the international student advisor and the departmental advisor must be consulted in registration decisions.

For students who have obtained their permanent residency card or official Deferred Action for Childhood Arrivals (DACA) documents, the following requirements must be met:
1. Submit the Application for Undergraduate Admission with a $35 application fee.
2. Meet all requirements for regular admission.
3. Submit a copy of permanent residency card or official DACA documents.

Admission to Special Programs

Union University occasionally partners with institutions and entities with a shared mission for course offerings and reserves the right to make adjustments to both the admission process and the admission requirements based upon formalized agreements and arrangements with these partnering institutions and entities. These may include dual enrollment agreements and special semester intensive study programs.

Students may complete a maximum of 24 credit hours through the University’s reduced tuition programs, including dual enrollment, rising high school senior, and home school dual enrollment.

Dual Enrollment

The Union University High School Dual Enrollment program is open to exceptional high school juniors and seniors from partnering institutions who have the ability, motivation, and maturity to begin their college education before high school graduation. Students desiring to enroll in the Union University dual enrollment program must do so through Union University's Office of Undergraduate Admissions and meet the admissions criteria as outlined in the formalized agreement with the partnering institution.

Home School Dual Enrollment

Outstanding area home schooled students may be admitted to take a maximum of 12 credit hours during their junior and senior years of high school on a space available basis. On occasion, exceptions to the 12 credit hour limit may be made by the Office of Undergraduate Admissions. A personal conference with the Assistant Vice President for Undergraduate Admissions or the Assistant Director of Undergraduate Admissions is required before the student is accepted for admission. A 20 ACT Composite, 1020 SAT (combined Evidence-Based Reading and Writing and Math), or a 940 SAT (combined Critical Reading and Math scores) is required. Students must also submit an official high school transcript.

Rising High School Senior Program

Exceptional high school students, after completing the junior year of high school, may earn college credit by attending the June Term, earning a maximum of seven semester hours. The RHSS Program is designed for selected high school students who:

A. Have completed the junior year with a B average or a 20 ACT Composite, 1020 SAT (combined Evidence-Based Reading and Writing and Math), or a 940 SAT (combined Critical Reading and Math scores).
B. Have demonstrated to their principal or guidance counselor sufficient maturity to profit from college work.
Before being admitted to the program, an applicant must meet the following standards and have the following information on file in the Office of Undergraduate Admissions:

1. An admissions application and application fee
2. A high school transcript of five semesters
3. A recommendation from the student's principal or counselor

A fee of $245 per semester hour is charged. Room and board are available at regular rates.

No student may participate in the RHSS Program who does not plan to return to high school for completion of the senior year.

**University Experience**

Offered at Union University, Hendersonville, the University Experience program allows college-ready students from any Sumner County, TN high school or home school program the opportunity to attend class for part of a school day on campus in a traditional, college-level format for one year prior to high school graduation.

Before being admitted to the program, an applicant must meet the following standards and have the following information on file with Union University, Hendersonville and the Office of Undergraduate Admissions:

1. A University Experience Application and application fee
2. A high school transcript with a grade point average of 3.0 or higher
3. An ACT composite of 20
4. Interview with University Experience official
5. Recommendation of high school counselor and one teacher
6. Agreement to enroll in both fall and spring semesters for a minimum of nine semester hours and to participate in extra-curricular university-sponsored activities such as lectures, chapel, cultural activities etc.

Students will pay $250 per semester hour for nine hours of study in the fall and spring terms.

**Alternative Categories of Admission**

**Conditionally Admitted Students**

Occasionally students who do not meet minimum criteria may be accepted with conditions. Admittance with Condition, as a degree-seeking student, may be based on a further review of academic course work and grades, standardized test scores, GPA, rank in class, and recommendation from appropriate school, church, and community personnel, and an interview with the Executive Director, Center for Academic Success. Conditions will be detailed in writing from the Assistant Vice President for Undergraduate Admissions and the Executive Director, Center for Academic Success on behalf of the Undergraduate Admissions and Retention Committee.

**Keystone Program**

The Keystone Program is designed to support and facilitate a successful transition of academically qualified students into the learning community for the first year. Its mission is to encompass and connect the academic achievement, personal strengths, values, goals, and faith for each student. To achieve this mission, the Office of Academic Support will assist in a seamless transition through deliberate and intentional programs outlined in an individualized Keystone Plan. For further information on Keystone, please contact the Office of Undergraduate Admissions.

**Provisional Students**

With limited exceptions, provisional students are enrolled as degree-seeking students. These students do not have immediate access to official documents in order to be fully admitted. Students will be required to submit all outstanding items to complete admissions for the provisional status to be changed.

The student will be bound by all general academic requirements imposed upon fully matriculated students so far as prerequisites, quantity and quality of work. All work completed or attempted will be documented on the academic record.

It is the student's responsibility to submit documents required to complete the admission file. A student may remain on provisional status for only one semester and the subsequent short term unless special circumstances exist and an extension is granted by the Assistant Vice President for Undergraduate Admissions. A personal conference with the Assistant Vice President for Undergraduate Admissions may be required before the student is accepted for admission on a provisional basis.

**Non-Degree Seeking Students**

Students may be admitted to take courses for special interest or as a “visiting student” for a maximum of 12 credit hours. Classes may be taken for credit or audit on a space available basis. Students must meet all requirements for admission to change from Non-Degree Seeking to Degree-Seeking status. A personal conference with the Assistant Vice President for Undergraduate Admissions may be required before the student is accepted for admission on this basis. Students admitted as non-degree must reapply each semester/term, and transcripts may be required to verify prerequisite course requirements.

**Degree-Seeking Transient Student Status**

Students already enrolled as degree-seeking students at other colleges or universities may seek admission to Union University as degree-seeking transient students. This admission status enables students enrolled elsewhere to enroll in courses or programs offered through Union, which may not otherwise be available to them.

The following conditions and requirements apply:

1. An application for admission and the required application fee must be submitted.
2. An enrollment verification form, completed by the home institution, which documents the student's degree-seeking status and good standing.
3. Students will be limited to a maximum of 21 hours at Union University. During enrollment or after completion of the maximum 21 hours, the student who desires to continue enrollment at Union as a degree-seeking student will be required to meet all applicable admission requirements.
Union University accepts no responsibility for the transferability of credit completed by degree-seeking transient students. Degree-seeking transient students are not eligible to receive financial assistance from Union University. Federal and state financial aid may be made available. Students should work closely with financial aid representatives at their home institutions regarding eligibility requirements. Upon the request of the student, Union University will facilitate the sharing of enrollment information to the home school to facilitate financial aid processes.

**Advanced Placement and Credit by Examination**

Placement tests developed by Union University may be administered in all departments represented in the core curriculum. Credit will be awarded for Union-developed tests; the hours required in the core will be satisfied at a higher level.

Nationally recognized credit by examination programs including the Advanced Placement Program of the College Entrance Examination Board (CEEB), the College Level Examination Program (CLEP), Correspondence and Extension Programs of the American Council on Education (ACE) and the College-Level Examination Program (CLEP) are administered in all departments represented in the core curriculum. No credit will be awarded for Union-developed tests; the hours required in the core will be satisfied at a higher level.

Credit awarded by successful completion of CEEB, CLEP, DANTES and IB exams and for ACE-approved training through non-collegiate sponsored education, including but not limited to the military, is assigned semester hours without quality points.

Union University accepts Statewide Dual Credit awarded for successful completion of the course challenge exam.

The General Core for all degrees requires an in-class laboratory science. Therefore, the requirement may not be completely satisfied with credit by testing.

**Advanced Placement Program of the College Entrance Examination Board (CEEB)**

Union University will award credit with grades of 3 or above unless otherwise noted:

<table>
<thead>
<tr>
<th>CEEB Test</th>
<th>Union Parallel/Substitute</th>
<th>Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Art History</td>
<td>none / ART 210</td>
<td>3</td>
</tr>
<tr>
<td>Studio Art*</td>
<td>none / Elective</td>
<td>3</td>
</tr>
<tr>
<td>Biology</td>
<td>BIO 100 / n/a</td>
<td>4</td>
</tr>
<tr>
<td>Chemistry*</td>
<td>CHE 105 or 111 / n/a</td>
<td>4</td>
</tr>
<tr>
<td>Computer Science A*</td>
<td>none / CSC 125</td>
<td>4</td>
</tr>
<tr>
<td>Computer Science Principles</td>
<td>CSC 115</td>
<td>3</td>
</tr>
<tr>
<td>Economics</td>
<td>ECO 211-2 / n/a</td>
<td>6</td>
</tr>
<tr>
<td>English Language and Composition</td>
<td>ENG 111 / n/a</td>
<td>3</td>
</tr>
<tr>
<td>English Literature and Composition</td>
<td>ENG 111-2 / n/a</td>
<td>6</td>
</tr>
<tr>
<td>French Language and Composition***</td>
<td>FRE 111-2 / n/a</td>
<td>6</td>
</tr>
<tr>
<td>German Language</td>
<td>GER 111-2 / n/a</td>
<td>6</td>
</tr>
<tr>
<td>Government and Politics, United States</td>
<td>PSC 211 / n/a</td>
<td>3</td>
</tr>
<tr>
<td>Comparative Government</td>
<td>PSC 332 / n/a</td>
<td>3</td>
</tr>
<tr>
<td>History, European</td>
<td>n/a / HIS 102 and 3-hour Elective</td>
<td>6</td>
</tr>
<tr>
<td>History, United States</td>
<td>HIS 211-2 / n/a</td>
<td>6</td>
</tr>
<tr>
<td>History, World</td>
<td>HIS 101-2 / n/a</td>
<td>6</td>
</tr>
<tr>
<td>Human Geography</td>
<td>none / GEO Lower-level Elective</td>
<td>3</td>
</tr>
<tr>
<td>Latin</td>
<td>LAT 111-2 / Language</td>
<td>6</td>
</tr>
<tr>
<td>Mathematics, Calculus AB</td>
<td>MAT 211 / n/a</td>
<td>4</td>
</tr>
<tr>
<td>Mathematics, Calculus BC</td>
<td>MAT 211-2 / n/a</td>
<td>8</td>
</tr>
<tr>
<td>Music Theory</td>
<td>MUS 109</td>
<td>4</td>
</tr>
<tr>
<td>Physics 1*</td>
<td>PHY 213</td>
<td>4</td>
</tr>
<tr>
<td>Physics 2*</td>
<td>PHY 214</td>
<td>4</td>
</tr>
<tr>
<td>Physics C–Mechanical*</td>
<td>PHY 231 / n/a</td>
<td>5</td>
</tr>
<tr>
<td>Physics C–E and H*</td>
<td>PHY 232 / n/a</td>
<td>5</td>
</tr>
<tr>
<td>Psychology</td>
<td>PSY 213 / n/a</td>
<td>3</td>
</tr>
<tr>
<td>Spanish Language and Literature***</td>
<td>SPA 111-2 / n/a</td>
<td>6</td>
</tr>
<tr>
<td>Statistics</td>
<td>MAT 114 / n/a</td>
<td>3</td>
</tr>
</tbody>
</table>

*Pending evaluation of student’s art portfolio by Union’s Art Department

**Students will receive credit for CHE 111 with an AP score of 4 or 5

***Students will receive 111,112, 211, 212 credit for an AP score of 4 or 5 (total of 12 hours credit)

*Score of 4 or above required
College-Level Examination Program (CLEP), Subject Exams

Credit will be awarded to students earning a minimum score equivalent to a grade of C in accordance with the standards of ACE:

<table>
<thead>
<tr>
<th>CLEP</th>
<th>Union Parallel/Substitute</th>
<th>Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Government</td>
<td>PSC 211 / n/a</td>
<td>3</td>
</tr>
<tr>
<td>American Literature</td>
<td>none / ENG** Lower-level Elective</td>
<td>3</td>
</tr>
<tr>
<td>Analysis and Interpretation of Literature***</td>
<td>none / ENG Lower-level Elective</td>
<td>3</td>
</tr>
<tr>
<td>Biology</td>
<td>BIO 100 / n/a</td>
<td>4</td>
</tr>
<tr>
<td>Chemistry</td>
<td>CHE 111 / n/a</td>
<td>4</td>
</tr>
<tr>
<td>Calculus</td>
<td>MAT 211 / n/a</td>
<td>4</td>
</tr>
<tr>
<td>College Algebra</td>
<td>MAT 111 / n/a</td>
<td>3</td>
</tr>
<tr>
<td>College French- Levels 1 and 2*</td>
<td>FRE 111-2 / n/a</td>
<td>6</td>
</tr>
<tr>
<td>College German- Levels 1 and 2*</td>
<td>GER 111-2 / n/a</td>
<td>6</td>
</tr>
<tr>
<td>College Spanish- Levels 1 and 2*</td>
<td>SPA 111-2 / n/a</td>
<td>6</td>
</tr>
<tr>
<td>English Literature</td>
<td>none / ENG** Lower-level Elective</td>
<td>3</td>
</tr>
<tr>
<td>Financial Accounting</td>
<td>ACC 211-2 / n/a</td>
<td>6</td>
</tr>
<tr>
<td>Human Growth and Development</td>
<td>PSY 324 / n/a</td>
<td>3</td>
</tr>
<tr>
<td>Information Systems</td>
<td>none / CSC Lower-level Elective</td>
<td>3</td>
</tr>
<tr>
<td>Introduction to Educational Psychology</td>
<td>EDU 358 / n/a</td>
<td>3</td>
</tr>
<tr>
<td>Introductory Business Law</td>
<td>BLAW 321 / n/a</td>
<td>3</td>
</tr>
<tr>
<td>Introductory Sociology</td>
<td>SOC 211 / n/a</td>
<td>3</td>
</tr>
<tr>
<td>Marketing, Principles</td>
<td>%%MKT 328 / n/a</td>
<td>3</td>
</tr>
<tr>
<td>Mathematics, College</td>
<td>MAT Lower-level Elective</td>
<td>3</td>
</tr>
<tr>
<td>Psychology, Introductory</td>
<td>PSY 213 / n/a</td>
<td>3</td>
</tr>
<tr>
<td>PreCalculus</td>
<td>MAT 116/n/a</td>
<td>4</td>
</tr>
<tr>
<td>Principles of Macroeconomics</td>
<td>ECO 211 / n/a</td>
<td>3</td>
</tr>
<tr>
<td>Principles of Management</td>
<td>**MGT 318 / n/a</td>
<td>3</td>
</tr>
<tr>
<td>Principles of Microeconomics</td>
<td>ECO 212 / n/a</td>
<td>3</td>
</tr>
<tr>
<td>U.S. History I</td>
<td>HIS 211</td>
<td>3</td>
</tr>
<tr>
<td>U.S. History II</td>
<td>HIS 212</td>
<td>3</td>
</tr>
<tr>
<td>Western Civilization I: Ancient New East to 1648</td>
<td>HIS Lower-level</td>
<td>3</td>
</tr>
<tr>
<td>Western Civilization II: 1648 to the Present</td>
<td>HIS Lower-level</td>
<td>3</td>
</tr>
</tbody>
</table>

* Additional hours are awarded to the student with a superior test score which may apply to a Language major/minor upon demonstration of proficiency for admission to 300-level courses.

** 201 or 202 as needed

*** Does not count for ENG 201 or 202.

**% May not be taken after earning credit in BSOL 421.

** May not be taken after BSOL 435 or any MGT course.

DANTES Subject Standardized Tests

Credit will be awarded for passing scores as defined by ACE:

<table>
<thead>
<tr>
<th>DANTES Test</th>
<th>Union Parallel/Substitute</th>
<th>Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anthropology, General</td>
<td>none / SOC Lower-level Elective</td>
<td>3</td>
</tr>
<tr>
<td>Art of the Western World</td>
<td>ART Elective / ART 210</td>
<td>3</td>
</tr>
<tr>
<td>Astronomy</td>
<td>none / PHY Elective</td>
<td>3</td>
</tr>
<tr>
<td>Business, Introduction</td>
<td>**Elective/Lower-level</td>
<td>3</td>
</tr>
<tr>
<td>Business Mathematics</td>
<td>none / Lower-level Elective</td>
<td>3</td>
</tr>
<tr>
<td>Business Ethics and Society</td>
<td>BAD 475</td>
<td>3</td>
</tr>
<tr>
<td>Civil War and Reconstruction</td>
<td>HIS 332 / n/a</td>
<td>3</td>
</tr>
<tr>
<td>College Algebra, Fundamentals</td>
<td>MAT 111 / n/a</td>
<td>3</td>
</tr>
<tr>
<td>Computing and Information Technology</td>
<td>none / CSC Lower-level Elective</td>
<td>3</td>
</tr>
<tr>
<td>Counseling Fundamentals</td>
<td>none / PSY Lower-level Elective</td>
<td>3</td>
</tr>
<tr>
<td>Criminal Justice</td>
<td>none / SOC Lower-level Elective</td>
<td>3</td>
</tr>
<tr>
<td>Cybersecurity/Fundamentals of</td>
<td>CSC 310 / n/a</td>
<td>3</td>
</tr>
<tr>
<td>Environmental Science</td>
<td>none / PHY 310</td>
<td>3</td>
</tr>
<tr>
<td>Ethics in America</td>
<td>none / PHL 243</td>
<td>3</td>
</tr>
<tr>
<td>Finance, Principles</td>
<td>FIN 320 / n/a</td>
<td>3</td>
</tr>
<tr>
<td>Health and Human Development</td>
<td>PEWS 324 / n/a</td>
<td>3</td>
</tr>
<tr>
<td>Human/Cultural Geography</td>
<td>none / GEO Lower-level Elective</td>
<td>3</td>
</tr>
<tr>
<td>Human Resource Management</td>
<td>**MGT 432 / n/a</td>
<td>3</td>
</tr>
</tbody>
</table>
Law Enforcement, Introduction........................................none / Lower-level Elective ..........................3
Life Span Development Psychology............................PSY 219 / n/a........................................3
Management Information Systems..............................MGT 310 / n/a..................................3
Math for Liberal Arts................................................MAT 107........................................3
Money and Banking..................................................n/a / ECO Elective........................................3
Organizational Behavior............................................MGT 348 / n/a..................................3
Personal Finance......................................................ECO 400 / n/a.................................3
Physical Science I....................................................PHY 111 / n/a.................................3
Soviet Union, History of the .....................................HIS 420 / n/a..................................3
Statistics, Principles................................................MAT 114 / n/a.................................3
Substance Abuse......................................................PEWS 301 / n/a.................................3
Supervision, Principles .............................................Elec or Elective..............................3
Technical Writing.....................................................Lower-level Elective........................3
Vietnam War, History................................................none / HIS Lower-level Elective................3
World Religions, Introduction.................................PHL 349 / n/a..................................3

* May not be taken after BSOL 418.
** May not be taken after earning credit in any MGT course, MKT 328, BSOL 402, or BSOL 421.
*** May not be taken after BSOL 435 or any MGT course.
* May not be taken after earning credit in CHE or PHY.
** May not be taken after BSOL 350.

FLAT Exam (BYU)
Credit for some less-commonly taught languages not currently offered at Union may be arranged with special permission by the Department of Language. Students may receive 3-12 hours of credit depending on the score earned.

International Baccalaureate
Union University awards credit for successful completion of selected programs of the International Baccalaureate. Course credit will be awarded as indicated in parenthesis (). IB Level refers to S or Subsidiary, H or Higher, n/a or either level is acceptable.

IB Course ........................................ Minimum Score........ IB Level...... Union Parallel/Substitute (credit)
Art/Design .................................................5......S......ART Lower-level Elective/ART 210 (3)
Biology ......................................................5......n/a......BIO 100 (4)
Chemistry ...................................................5......n/a......CHE 111 and 112 (8)
Computer Science.................................5......S......CSC 115 (3)
Computer Science.................................5......H......CSC 115 (3) and CSC Lower-level Elective (3)
Design Technology......................................5......n/a......Lower-level Elective (3)
English A1 ..................................................5......H......ENG 202 (3)
Geography...................................................5......n/a......GEO 112 (4)
History-Europe.............................................5......H......HIS Lower-level Elective / HIS 102 (3)
History-Additional 100-year study ..............5......H......HIS Lower-level Elective (3)
Mathematics...............................................5......H......MAT#(3)
Math Methods .............................................5......S......MAT**(3)#
Math Studies ...............................................5......S......MAT**(3)
Math, Advance.............................................5......S......MAT 205 (3)
Music.........................................................5......H......MUS 220 (3)
Music ..........................................................5......S......MUS 216 / ART 210 (3)
Spanish B.....................................................5......n/a......SPA 112 (3)
Business and Organization.........................5......n/a......Business @ Upper-level
Economics ..................................................5......n/a......ECO**(3) Lower Level
Info. Tech. in Global Society.........................5......S......CSC Lower-level Elective (3)
Psychology ..................................................5......n/a......PSY**(3) Lower Level
Social Anthropology ....................................5......H......SOC 355 (3)

* upon presentation to Art Faculty of acceptable journal
** applicable as an elective to the major or minor indicated
* applicable to Specific Core requirements
** applicable to General Core requirements

Statewide Dual Credit
Union University accepts Statewide Dual Credit awarded for successful completion of the course challenge exam.

Statewide Dual Credit .............................................Union Parallel/Substitute Credit
Sociology..........................................................SOC 211 ..................................................3